

The Gabriel[®] Environment

Environmental report 2007/08

Silent Solution

New environmentally correct screen material

The EU flower or Eco-Tex

Gabriel's upholstery fabrics carry environmental labels

Close collaboration
in the supply chain

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Company information

Company

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Group relationships

Gabriel A/S is a 100 %-owned subsidiary of the listed company Gabriel Holding A/S.

Sector

Textile industry

Principal activities

Production of furniture fabrics including dyeing and finishing treatment.

Listing

Gabriel's dye works in Aalborg requires approval under the Environmental Protection Act, Annex 2, point 206: companies engaged in the pre-treatment/dyeing of textiles with a capacity of up to and including 10 tons per day.

Supervisory authority

City of Aalborg

Financial year

01.10.07 - 30.09.08

Number of employees

117

External auditor and accredited environmental verification

Danish Standards Association Certification.

NACE-code

17.4 Manufacture of made-up textile articles, except apparel.



Sound green arguments

Sound green arguments for using quality furniture fabrics from Gabriel

Gabriel is Europe's biggest manufacturer of environmentally labelled quality furniture fabrics.

Gabriel does its own processing, starting with wool from New Zealand and ending with the finished fabric ready for use in upholstery.

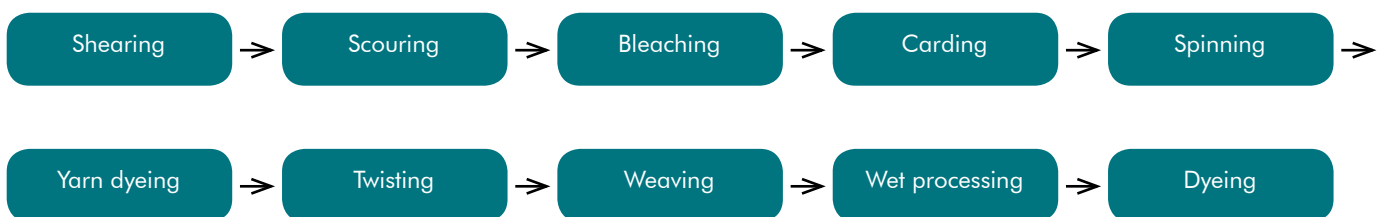
The purpose of this environmental report is to provide information to our users, customers, employees, the authorities, shareholders, society and others interested in environmental conditions at Gabriel.

Gabriel's environmental management

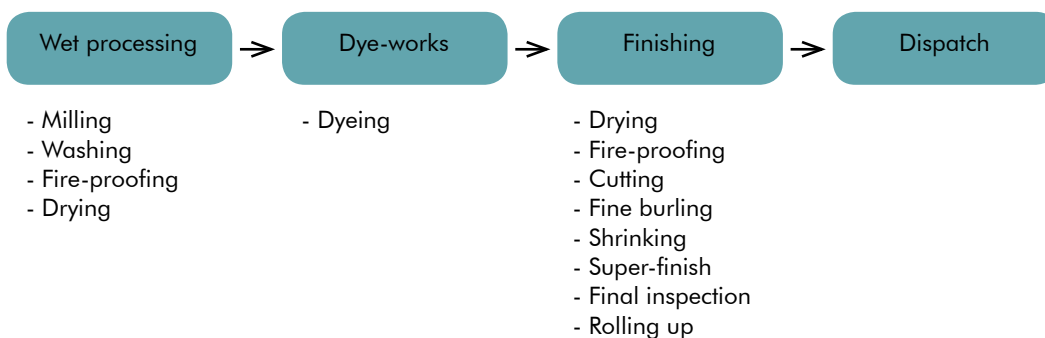
is certified under DS/EN ISO 14001: 2004.

Gabriel's quality assurance is certified under DS/EN ISO 9001: 2000, the international standard for quality assurance.

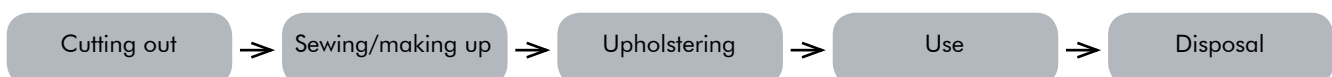
Activities before Gabriel's Aalborg factory



Activities at Gabriel's Aalborg factory



Activities after Gabriel's Aalborg factory



Profile of Gabriel

Philosophy

Innovation and value-creating partnerships are keywords in Gabriel's philosophy.

Gabriel is a niche company which develops, manufactures and sells furniture fabrics and related products and services for areas of use in which there are mandatory requirements concerning special product properties, design, logistics, and documented quality assurance and environmental management.

Vision

- Gabriel will achieve Blue Ocean status via an innovative business concept and obtaining patents, licences and similar rights.
- Gabriel will be the preferred research and development partner and supplier to selected leading international manufacturers and major consumers of upholstered furniture, seats and upholstered surfaces.
- Gabriel's status will be as a particularly attractive workplace and partner company for skilled employees and companies.
- The Gabriel Innovation Centre is a playground for innovative companies affiliated with Gabriel's value chain.

Financial goals

Under normal economic conditions, Gabriel seeks to achieve:

- a pre-tax return on invested capital (ROIC) of at least 15%.
- an increasing degree of profitability (EBIT margin).

Silent Solution, a new environmentally friendly and sound-absorbing material, is here used on the inner side of the arch.

- an average annual growth in profit per share of at least 15%.
- an average annual growth in turnover of at least 10%.

User areas

Gabriel's sales activities are focused on two areas:

- The contract market (commercial furniture and seats for transport vehicles, theatres, concert halls, cinemas, auditoria, hospitals and care institutions etc.)
- The home (furniture for private homes).

Growth strategy

– Gabriel will grow with the biggest

Gabriel's growth is based on partnerships with about 50 selected major clients in a global strategy. Twenty top-focus customers among these have been selected up to 2010.

Gabriel's goal is to achieve the biggest share of each of the selected top customers' purchases of furniture fabrics and other components in the value chain.

Possible acquisitions, alliances and new areas of business are under constant evaluation with a view to improving the group's competitiveness and value-creating activities.

Corporate model

Gabriel seeks to fulfil its vision and objectives via the group's strategy, which is implemented with focus on four core processes:

- Global key account sales activities
- Innovation in product and process
- Logistics
- Competitiveness in price

Since 2002, Gabriel has been using the Balanced Score Card (BSC) model for implementation of the company's strategy.

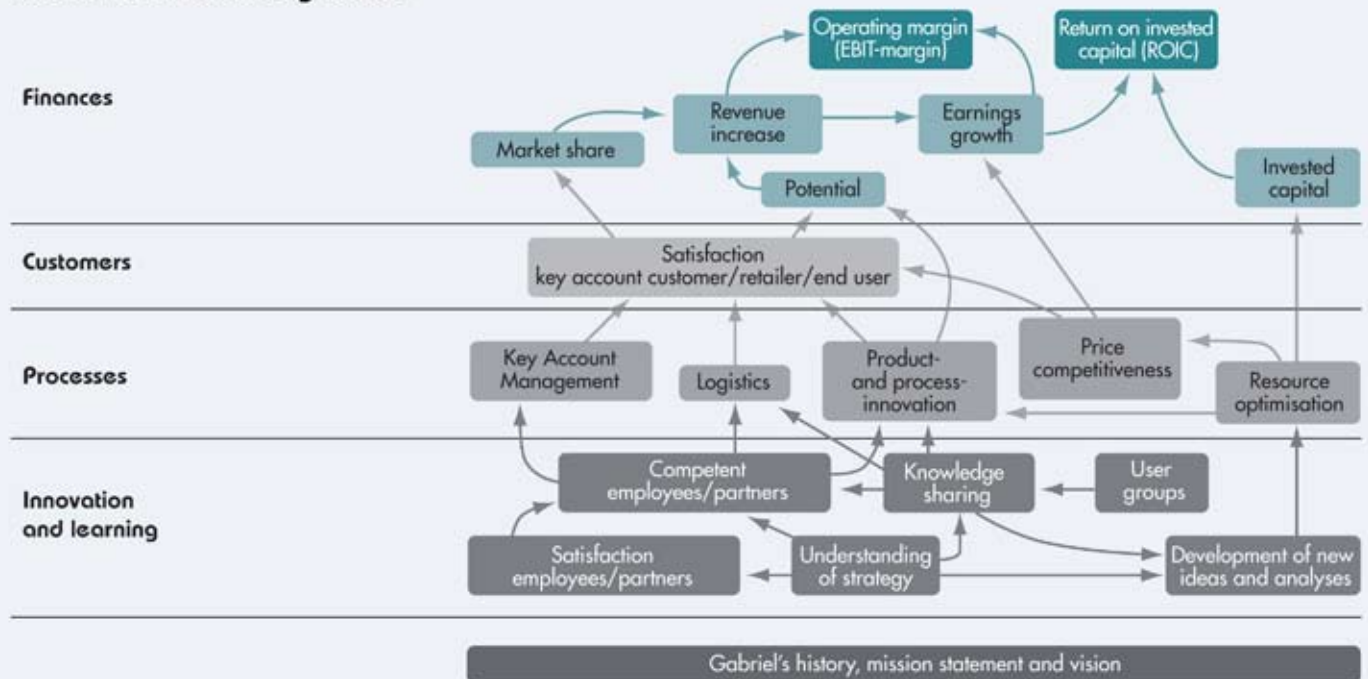
Gabriel's value creation model is shown on the next page. The model was most recently adjusted in 2007 and indicates that profitability and return on investment are the company's general financial goals

Value creation

Gabriel's corporate model requires a process-oriented method of work which



Gabriel's value adding model



has been introduced into the organisation over a number of years.

Since 2002, Gabriel has been using the Balanced Score Card (BSC) model, which is based on these four perspectives:

- Economy
- Customers
- Processes
- Innovation and learning

The financial perspective (profit goal) covers Gabriel's goal for return on invested capital (ROIC), profit margin (EBIT), specific potential turnover with Gabriel's selected customers, and goals for growth in sales and earnings.

The customer perspective covers satisfaction among customers, dealers and end users, expressed via measurements as results of the processes which were carried out.

The processes are selected on the basis of the group's strategy, where initiatives are taken to create the results in the financial and customer perspectives. Key Performance Indicator (KPI) goals are set for each of the selected core processes.

After six years' use of the BSC model, experience has been gained with contexts between initiatives and results, which then enters into the ongoing strategy and management processes.

Attempts are made in **innovation and learning** to ensure that all employees are happy and motivated, and have the right skills, understand the strategy, share knowledge, and have new ideas.

Overview of Gabriel's process

The opposite page illustrates Gabriel's process, which was last adjusted in September 2007. All of the support processes are carried out by inde-

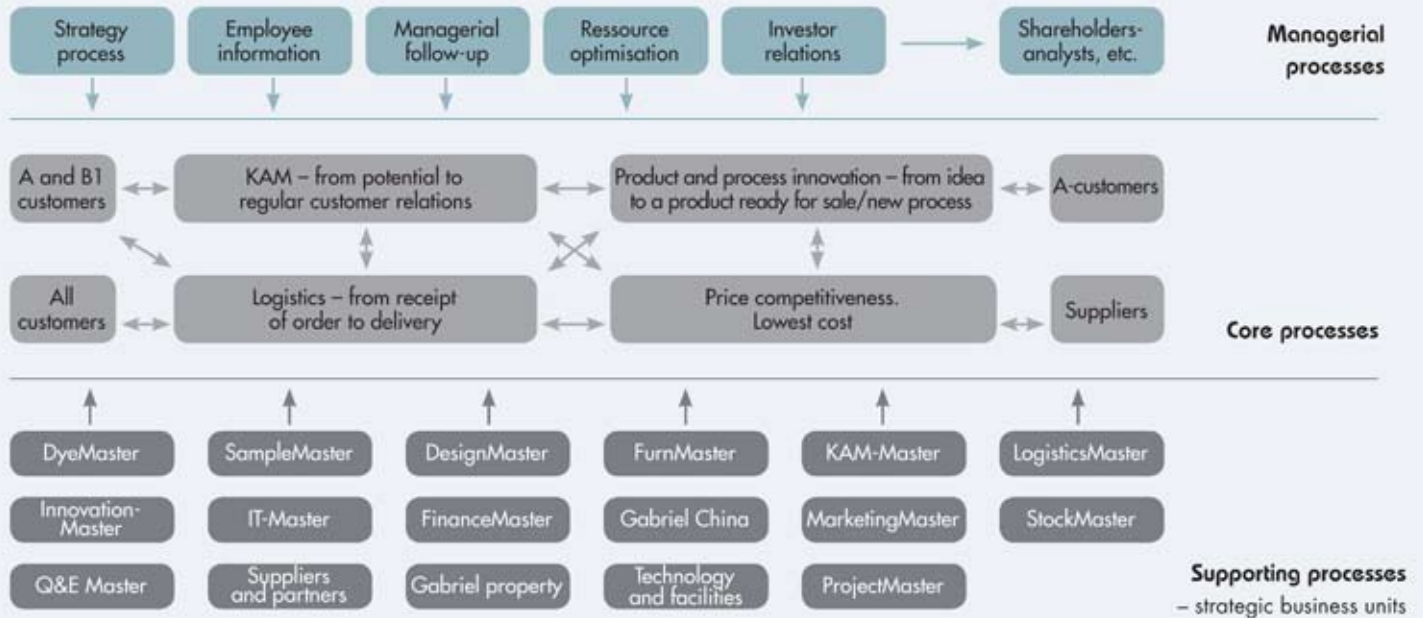
pendent strategic business units with their own visions, goals, strategies, action plans and budgets.

Management systems

The following management systems are used in the Gabriel group:

- Quality control under DS/ISO 9001 since 1991 (China from 2006)
- Environmental management under EMAS/ISO 14001 since 1996 (China from 2006)
- Corporate model – Balanced Score Card since 2002
- Environmentally labelled main products since 2003
- Research and development – Blue Ocean Strategy since 2005
- Innovation Cup participant in 2006 and 2007
- All of Gabriel divided into independent MASTER units from 2007/08

Gabriel's process outline



Value chain

Gabriel's value chain covers all links from concept to end user.

Innovation

We try to ensure that new products and services contain exceptional functional or emotional value for the user. Close collaboration within Gabriel's network of customers, users, suppliers, consultants and competent employees ensures evaluation of new ideas and possibilities.

Our goal is to ensure that at least 30% of turnover derives from products and services launched less than five years ago. The proportion in 2007/08 was 27%. The number of newly released products serves as an "early warner". The number realised in 2007/08 was 10.

Logistics

Gabriel's logistics process covers tasks throughout the value chain. The reliability of supply is high and judged to lie at the top of the sector.

ability of supply is high and judged to lie at the top of the sector.

Competitiveness in price

Developments in Gabriel's competitiveness in price are measured in the cost price index, which covers all types of costs which enter into each product. Movements in the index are affected by the ongoing initiatives taken with

respect to the most important contributors, which are:

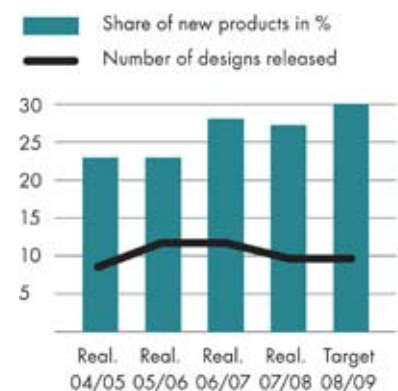
- Process innovation in the value chain
- Innovation in products and materials
- Outsourcing and supplier agreements
- Optimisation of materials
- Quality and environmental management

The cost price index was under pres-

Average delivery capability



Share of revenue by new products and number of designs released



Gabriel profile (continued)

"One stop Gabriel" – innovation in the value chain



sure in 2007/08 because of increases in prices of raw materials and freight rates.

Employees

All employees at Gabriel know the vision and the strategy and work to achieve our common goal.

Gabriel wants to attract and retain ambitious, qualified employees who seek and accept challenges. The daily dialogue and delegation of responsibilities creates dynamism and efficiency. Constant changes, demands for fast handling and adaptation require intellectual and professional flexibility in all

staff.

The individual employee's qualifications and professional competence are kept up-to-date via job development and relevant training.

Gabriel has a good and informal work climate based on trust, reliability, mutual respect and an awareness of shared responsibility.

Quality and Environment

Services provided by Gabriel must correspond accurately to customer needs and expectations. The company's production and distribution proceed with

due respect for the need to ensure a continuing reduction in resource consumption and emissions which might impact upon the environment.

Gabriel's position as a quality and environmentally conscious company is evidenced by its certification under ISO 9001, ISO 14001 and the EMAS Eco-Management and Audit Scheme.

Gabriel A/S is licensed to use the EU Flower environmental label, which guarantees the safety of employees during the production process, users of the fabrics, and the environment.



Gabriel's old industrial premises have now been converted into a new innovation centre. The renovation and fitting up was performed with consideration for the environment.

Environmental policy

The environmental management system covers all functions at Gabriel, including the production processes: piece-dyeing and finishing. The system covers Gabriel's Aalborg factory.

Energy consumption has an important impact on the environment, and energy management is an integral part of Gabriel's environmental management.

Energy management covers production processes and supply systems with a significant energy consumption. Environmental goals and the environmental action programme must include energy considerations and ensure ongoing improvements in energy consumption.

The company's general objectives are documented in a business plan prepared once a year for the period 1/10 to 30/9. Measurable environmental goals are

set for all activities. These goals, together with responsibility and competence, must be known by all employees.

Cleaner technology and environmental improvements are introduced on an ongoing basis with due consideration of their technical and economic consequences and the prevention of pollution.

Gabriel conducts an open and close dialogue on environmental requirements with the authorities. The company is pledged to respect relevant legislation and relevant statutory requirements in the area of the environment as well as other provisions to which the company has committed itself.

Gabriel prepares an environmental report in connection with the end of the financial year. The report includes information on significant environmental impacts and ob-

jectives. The environmental report is available to the public and is reviewed with all employees at departmental meetings.

Those of the company's employees in contact with customers are able to provide accurate information on Gabriel's environmental objectives and policies. Guidance must be provided to customers on significant environmental aspects of the use and ultimate disposal of the company's products.

The company's subcontractors must be selected on their ability to comply with environmental requirements and their willingness to enter into an open and close collaboration to achieve optimal solutions.

Contractors working in Gabriel's Aalborg factory must comply with the same environmental requirements applying to Gabriel.

The environmental management system

The environmental management system is an integral part of Gabriel's total management system, which covers the company's management, core and support processes.

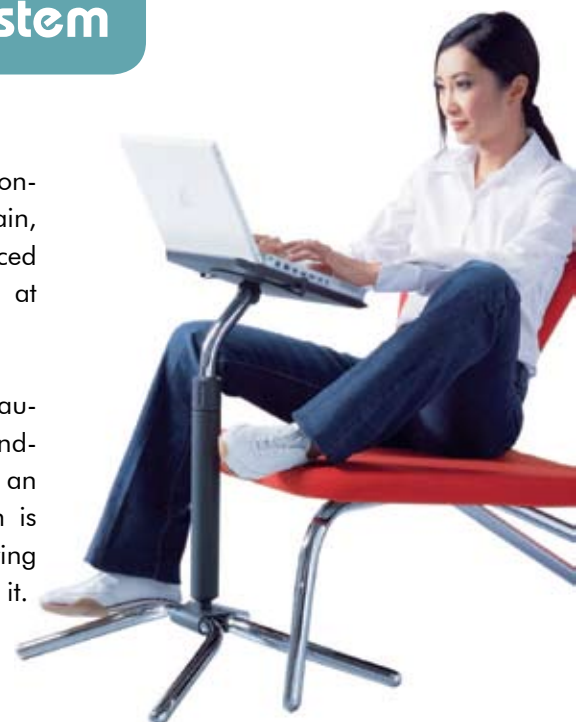
The relationships between the individual processes are specified. This applies to responsibility, input and output, and the performance of the various activities.

The environmental management sys-

tem safeguards environmental conditions throughout the value chain, where the same emphasis is placed on environmental circumstances at partners as internally at Gabriel.

Gabriel's management system is audited by Gabriel and Danish Standards. The assessments include an evaluation of whether the system is functioning in practice and complying with the requirements specified for it.

Chair from Wiesner Hager upholstered with Gaja, which carries the EU Flower environmental label.





Environmental report of management

As a whole, developments in the company's environmental impacts and the implementation of the environmental action programme for 2007/08 were satisfactory.

The environmental initiatives taken during the year were largely directed towards the dye works ScanDye UAB, which is 40% owned by Gabriel. The work performed during the year on building renovations and establishment of new technical installations was substantially completed. The cleanest technology was chosen, and all plants have control systems to ensure optimal operation.

Gabriel is continuing its work with environmental labelling in the form of the EU Flower and Ecotex, and most of

the company's product range is now covered by these schemes.

Consumers are increasingly focusing on safety and health, where, for example, the use of dyes without heavy metals and other substances which are hazardous to health is of major significance.

The EU's new chemical legislation REACH has come into force. Gabriel uses chemicals and dyes which comply with all requirements. Compliance with the REACH requirements helps to give customers a better reliability of supply.

Cooperation with suppliers in the area of the environment was further extended during the year, where audits

and other following up on suppliers ensure that Gabriel's requirements with respect to the environment and constant improvements are put into effect. These activities also cover the CSR area, where the working environment, housing and employment conditions and access to good canteen facilities are assessed.

Global warming consequent upon emissions of CO₂ and other greenhouse gases is the greatest environmental challenge of our time. Gabriel has reduced this effect through its environmental controls, but the area will be accorded a higher priority and enter into the company's environmental action programme for the years to come.



The 2007/08 environmental action programme

The 2007/07 environmental action programme covered the following items

Research projects Aalborg:

- Specification of areas of action for reduction in quantities of waste

Improvement projects Aalborg:

- Establishment of emergency plans for the new innovation centre
- Moving of processing equipment to ScanDye
- Establishment of recycling of cardboard cylinders from at least three customers

Improvement projects at ScanDye:

- Investment in new dyeing machines for small series sizes
- Establishment of infrastructure for piece dyeing (including colour kitchen)
- Preparation and testing of emergency plans
- Minimisation of water and energy consumption

Goals for minimisation of water and energy consumption at ScanDye

- Reduction of current water consumption by at least 10%, from 213 litres/kg to 191 litres/kg.
- Reduction of current gas consumption by at least 10%, from 1.27 m³ natural gas/kg to 1.14 m³/kg.
- Reduction of current electricity consumption by at least 10%, from 2.13 kWh/kg to 1.91 kWh/kg

Results for the 2007/08 environmental action programme

Specification of areas of action for reduction in quantities of waste

The various types of waste were assessed, and quantities of waste will be able to be reduced by using less packaging on incoming goods. At the same time, a better sorting of waste at source will be able to increase the proportion which can be recycled, and fabric remains will be assessed for recycling in new sound-absorbing screens which Gabriel has developed.

Establishment of emergency plans for the new innovation centre

Solutions for fire extinguishing will be established for the new innovation centre. Electronic fire alarms have been installed. These automatically signal Aalborg Emergency Centre, which acted as an adviser on the project.

The emergency plan was completed in December 2008, when the innovation centre was opened.

Moving of processing equipment to ScanDye

A large quantity of processing equipment was removed and installed in ScanDye during the year. Care was taken to recycle as many machinery parts as possible and to install equipment correctly at ScanDye.

Establishment of recycling of cardboard cylinders from at least three customers

A partnership with three major customers was established during the year for the recycling of cardboard cylinders. The customers have an incentive to participate in the scheme as a repurchase price for the cylinders

was agreed. Attempts will be made to extend the scheme to customers with a significant consumption.

Investment in new dyeing machines for small series sizes

An investment plan was prepared for new dyeing machines, and an infrastructure was established at ScanDye so that all technical systems are ready for connection.

Establishment of infrastructure for piece dyeing at ScanDye (including colour kitchen)

Work proceeded during the financial year on preparation of the infrastructure at ScanDye. The full building area of 9000 m² has now been fully renovated.

A new well was drilled to provide an optimal supply of process water. The

The 2007/08 environmental action programme

groundwater has a temperature of 10 degrees, which is optimal for securing effective cooling of dyeing machines and reducing energy consumption for heating in winter.

A water purification system was established to soften process water and remove its iron content. Uniform high quality process water is best for the dyeing processes, in turn further reducing energy and water consumption.

An advanced new steam boiler based on natural gas was installed, and its high efficiency ensures the lowest possible emissions of CO₂. The boiler is equipped with an advanced control system to optimise steam production relative to load.

New energy-saving heating systems were established in all production halls.

A new drying oven based on natural gas was taken into operation, and advanced technology is also used here to optimise both quality and the environment.

Preparation and testing of emergency plans at ScanDye

ScanDye has prepared an emergency plan as a part of its environmental management system, and this plan was tested. The focus was on fire-fight-

ing and training for interruptions in the gas supply in the event of an emission or fire.

Minimisation of water and energy consumption at ScanDye

A target for the year was to reduce water consumption by at least 10%, from 213 litres/kg to 191 litres/kg. Consumption was reduced during the year to 180 litres/kg, primarily via better use of cooling water.

The target for the year was to reduce gas consumption by at least 10%, from 1.27 m³ natural gas/kg to 1.14 m³/kg. Consumption was reduced during the year to 1.18 m³/kg. This is judged to be acceptable as the new steam and water boilers were not taken into operation until June, and the effect of the new systems will be better at higher loading.

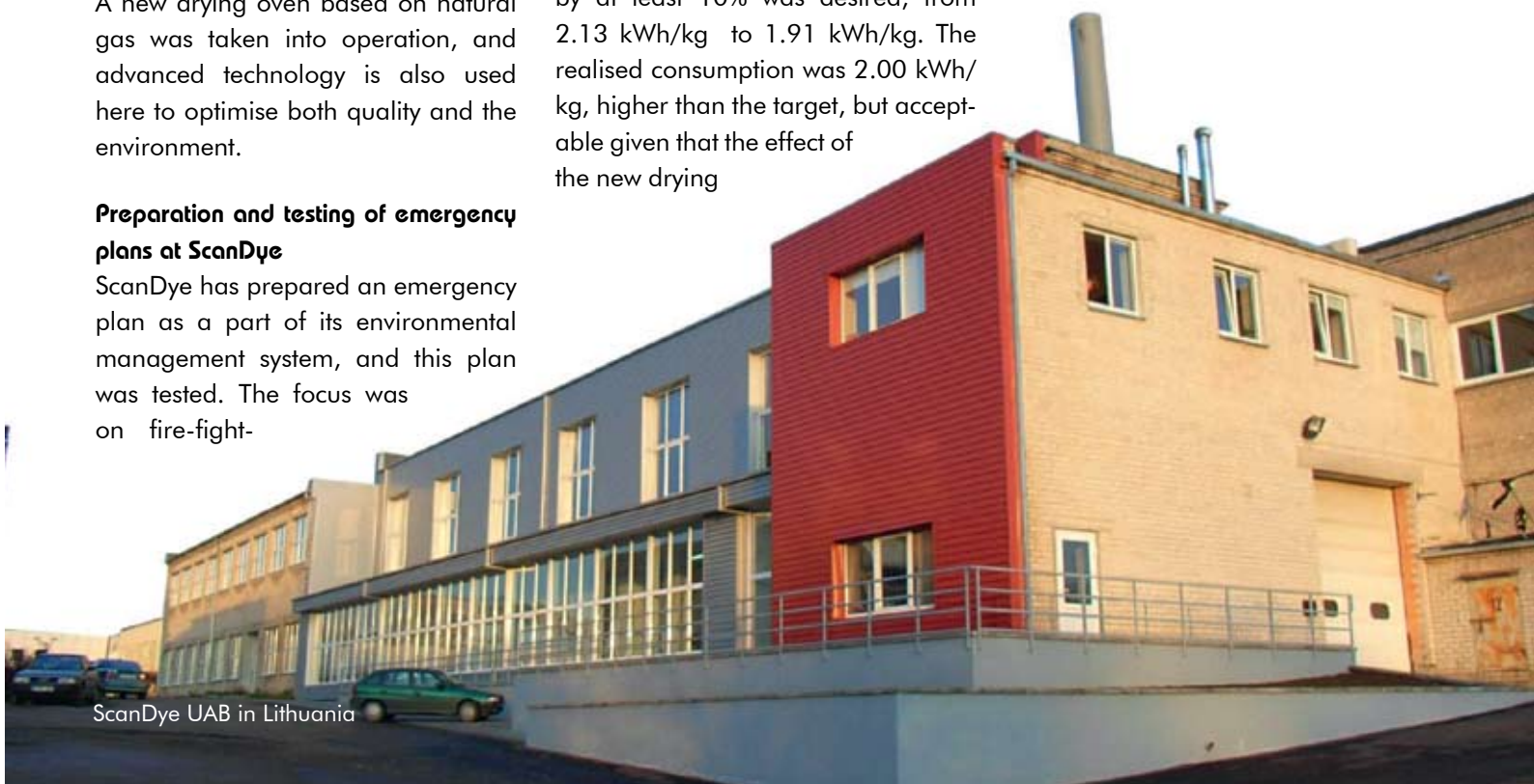
A reduction in electricity consumption by at least 10% was desired, from 2.13 kWh/kg to 1.91 kWh/kg. The realised consumption was 2.00 kWh/kg, higher than the target, but acceptable given that the effect of the new drying

oven was not felt until the end of the financial year.

Criteria for determination of significant environmental impacts

Environmental conditions and their impacts have been mapped at the Aalborg site. Following Gabriel's environmental policy, significant environmental impacts are determined on the basis of the following criteria:

- Energy consumption and energy production
- Quantities of waste water and their content of substances with an environmental impact
- Chemicals and dyes. Gabriel uses a score system under which a calculation of the company's environmental impact in the waste water is made. The score system was developed by the Danish textile and clothing industry of the Ringkjøbing County and a number of municipalities in order to



The 2007/08 environmental action programme

assess the environmental impacts of chemicals emitted with waste water from the wet processing of textiles. A score report is prepared each year and the results are given to the City of Aalborg.

- The total quantity of waste which leads to unnecessary resource consumption
- Information in safety data sheets
- Statutory limit values
- Requirements under the EU Flower eco-label
- Requirements under the Ecotex environmental label
- New information from institutes, authorities and others with extensive expertise in the area of the environment.

The importance of environmental impacts is expressed by setting up key figures which show the impact relative to production. The goal is to minimise the relative environmental impact.

Assessment of environmental impacts in the Aalborg factory area

Total relative energy consumption was 1% less than last year as a result of a lower consumption for heating.

The relative quantity of waste water was 6% less than last year. The improvement is primarily attributable to a better degree of utilisation of dyeing equipment.

Ongoing readings of waste water confirm compliance with the requirements specified in the waste water permit.

The relative quantity of industrial waste increased by 22% relative to last year. As last year, the figures were negatively affected as more archives and stocks of

samples than normal were destroyed during the year. Following the environmental action program for waste which was implemented, which among other things ensures increased use of fabric remains, the quantity of waste is expected to be reduced significantly in the future.

He relative consumption of chemicals increased by 5% because of changes in the mix.

The terms for noise and emissions to the atmosphere specified in the City of Aalborg's environmental approval were complied with. The terms are given in notes on page 19.

Consumption of raw materials is primarily wool from New Zealand and sodium sulphate, which is used in dyeing processes, and sodium chloride, used to soften river water for washing, dyeing and production of steam.



New high efficiency steam boiler at ScanDye which ensures optimal energy use.

The 2007/08 environmental action programme

Reticulated water accounts for only a minor part of water consumption as processing is based on river water.

Consumption of dyes depends primarily on the sales mix. Dark colours require greater quantities of dyes.

The environmental data are given in the table on page 18.

Assessment of indirect environmental impacts

Indirect environmental impacts at suppliers' premises are determined on the basis of the same criteria of significance used in the assessment of Gabriel's activities in Aalborg.

Environmental matters are evaluated in visits to suppliers, and Gabriel requires its suppliers to comply with all local statutory requirements. Suppliers are also evaluated in relation to Gabriel's environmental requirements, and action plans are reviewed with suppliers to ensure that their environmental impacts are constantly being reduced.

The environmental audits made at selected subcontractors' premises include mapping of environmental considerations and environmental management, and assessment of compliance with ISO 14001 requirements. The criteria for labelling with the EU Flower are also used.

Significant indirect environmental impacts at subcontractors' premises include:

- Energy consumption and waste wa-

- ter in scouring and dyeing
- Consumption of chemicals
- Energy consumption
- Raw materials
- Waste from production
- Waste water
- Transport of raw materials and finished goods.

The environmental qualities of Gabri-

el's products ensure that there is no impact on the environment from either processing or many years of use by the consumer.

The products can be handled after their useful lives as ordinary non-hazardous waste or recycled, as they contain no hazardous substances such as heavy metals.



The Øster river behind the factory in Aalborg, from which Gabriel takes processing water. All waste water from production is sent for purification by the local authority.

The working environment

Gabriel ranks employee safety, health and well-being highly.

In cooperation with the consultancy BST, employees have received instruction in correct work positions and the carrying out of work routines. Recommendations were prepared concerning aids and preventive exercises.

Employees with special needs are offered flexi-jobs or reduced hours of

work in order to preserve their position in the labour market.

An arrangement was also established under which employees with physical problems are treated at work by a physiotherapist.

A varied range of healthy food and fruit is offered in the canteen.

Employee participation

Delegation of responsibility and a process-oriented work procedure ensure the individual employee an influence on his or her own work situation at Gabriel.

Employees are involved in environ-

mental management under Gabriel's environmental management system. Environmental matters are considered at departmental meetings and areas requiring attention are determined.

Environmental approvals

The City of Aalborg has given Gabriel approval under Section 33 of the Environmental Protection Act and a permit to emit waste water to the public sewerage system under Section 28 of the Act.

Nordjylland County has given a permit for the use of river water for processing under Section 20 of the Water Supply Act.



Environmental action programme 2008/2009

The environmental action programme includes the following components

Improvement projects Aalborg

- Establishment of a video conference with at least 10 selected partners. The object is to reduce travel and its environmental impacts
- Optimisation of operation of new ventilation and heating systems
- Specification of areas of action for reduction of greenhouse gases. At least three areas of initiative will be identified. These areas will either be included in next year's environmental action programme.
- Optimisation of transport logistics. At least three areas of initiative will be identified. These areas will either be included in next year's environmental action programme.
- Development of return packaging systems

Measurable goals, minimisation of energy consumption, Aalborg

- Optimisation of energy consumption at office workstations. The target is a reduction of at least 20% relative to consumption measured at all workstations.

Improvement projects at ScanDye

- Optimisation of operation of new steam boiler, new heating system and new drying oven
- Gaining certification under ISO 9001 and ISO 14001

Measurable goals for minimisation of water and energy consumption at ScanDye

- Reduction of current water consumption by at least 10%, from 180 litres/kg to 162 litres/kg.
- Reduction of current gas consumption by at least 10%, from 1.18 m³ natural gas/kg to 1.06 m³/kg.

- Reduction of current electricity consumption by at least 5 %, from 2.00 kWh/kg to 1.90 kWh/kg.

The current partnership between Gabriel and ScanDye will be maintained, and working meetings will be held at ScanDye at least once a month.

Responsibility for implementation of the various activities in the environmental action programme has been assigned, and the activities will be carried out by 30 September 2009.

Management regularly follows up on implementation of the activities in the environmental action programme.

The deadline for completion of the next environmental report for 2008/09 is 31 January 2010.

Further information

Please contact Gabriel if further details on the company's environmental issues are required.

Aalborg, 20.11.08

Management



Jørgen Kjær Jacobsen
General manager



Anders Hedegaard Petersen
Logistics manager

Accounting policies

This environmental report was prepared in compliance with the requirements of the EMAS regulation, including verification.

The report thus also complies with the requirements of Section 35a of the Danish Environmental Protection Act

and associated regulation on green accounts.

The report covers the period 1 October 2007 to 30 September 2008, and the figures were prepared on the basis of the usual periodisations of the company's activities.

The environmental report includes both absolute quantities and key figures.

Information in the report is based on data from ongoing internal readings and reports under the environmental management system.



The Electro Welding technology used on the "A180" from Ahrend. The chair is upholstered with Comfort, which is 100% recycled polyester.

Environmental auditor's certificate

EMAS Validation of environmental statement

DS Certificate No. 495.1

This is to certify that an environmental statement of the company

GABRIEL A/S
Hjulgagervej 55
9100 Aalborg

has been prepared in conformity with the relevant requirements laid down in the Regulation (EC) No 761/2001 of the European Parliament and of the Council of 19 March 2001 allowing voluntary participation by organisations in a Community eco-management and audit scheme (EMAS).

Reference to the environmental statement:

**Environmental Statement 2007/2008, dated 20 November 2008,
written in Danish**

DS Certificering A/S has verified this statement written in Danish and does not vouch for translations of the environmental statement into other languages

Reference to the environmental management system:

**Environmental Management Manual of Gabriel A/S,
edition dated 20 November 2008**

NACE code and industrial sector:

13.92.10 Manufacture of furnishing fabrics (2007)
17.4 Manufacture of made-up textile articles except apparel (2003)

On the basis of an examination of the environmental statement and the environmental management system mentioned above, including the environmental policy, environmental programmes and audit procedures, the DS Certificering A/S hereby certifies that the environmental policy has been established so that it meets the requirements of Article 3 and relevant requirements in Annex I of the Regulation referred to; that an environmental programme and an environmental management system are in place and comply the relevant requirements in Annex I of the Regulation; that the environmental audit has been carried out in accordance with the relevant requirements in Annexes I and II of the Regulation; that data and information in the environmental statement are reliable and adequately cover all the significant environmental issues of relevance to the site, and that the industrial activities of the company correspond to the above NACE code and industrial sector.

2008-12-05
Date of issue


Peter Nygaard
Managing director



DS CERTIFICERING A/S
Kollegievej 6, 2920 Charlottenlund

Environmental data

	2007/08 Actual	2006/07 Actual	2005/06 Actual	2004/05 Actual	2003/04 Actual
Energy					
Natural gas (m3)	627625	567788	501807	478410	484205
(m3/m)	0.45	0.44	0.44	0.44	0.52
(KWh/m)	4.86	4.75	4.75	4.75	5.60
District heating (m3) (data May)	24274	28706	29495	31094	24267
(m3/m)	0.017	0.022	0.026	0.029	0.026
(KWh/m)	0.69	0.89	1.05	1.17	1.05
Electricity (KWh)	1604700	1429900	1267600	1232700	1175300
(KWh/m)	1.15	1.11	1.12	1.14	1.25
Total energy (KWh/m)	6.70	6.75	6.92	7.06	7.90
Waste water					
Waste water (m3)	119090	116485	95474	88370	87162
(l/m)	85	90	84	82	93
Waste					
Chemical waste (kg)	0	0	0	0	0
Industrial waste (kg)	45940	35260	25006	28680	25730
(gram/m)	33	27	22	27	28
Cardboard for recycling (kg)	26610	36010	29780	29240	25500
Plastic for recycling (kg)	4640	4770	5310	4400	4600
Chemistry					
Chemicals (kg)	146690	128860	118872	115420	113870
(gram/m)	105	100	105	107	122
Dyes (kg)	19603	15898	12016	10833	10310
(gram/dyed kg)	28	26	24	23	23
Consumption of raw materials/ reticulated water					
Yarn (kg)	976768	886664	751314	738641	618293
Polyesterarticles (kg)	371413	-	-	-	-
Sodium sulphate (kg)	49675	40050	37950	36625	39840
Sodium chloride (kg)	88240	60220	63501	49890	45200
Reticulated water (m3)	11685	11553	9948	9041	10017
Environmental data Scandye					
Natural gas (m3)	739164	37484			
(m3/kg)	1.18	1.27			
Electricity (KWh)	1247930	629181			
(KWh/kg)	2.00	2.13			
Waste water (m3)	112868	63137			
(l/kg)	180	213			

The goal for improvement for 2008/09 is given under Environmental action programme on page 15.

Notes

Energy

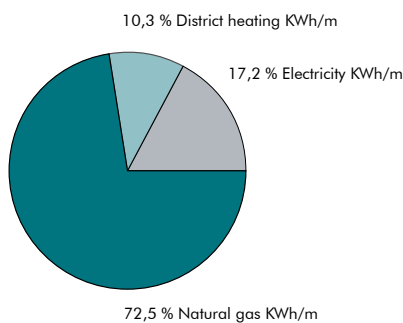
The unit "m" specifies metres of furniture fabric with width varying from 1.3 to 1.7 m.

1m³ natural gas = 10.8 kWh (source: Dansk Naturgas A/S)

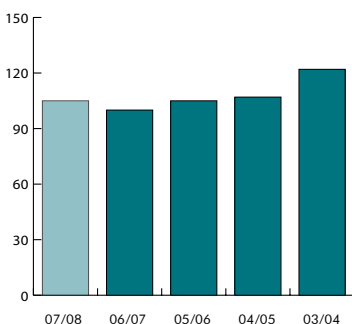
A cooling of 35 degrees C was used for conversion of m³ of district heating to kWh.

Total energy is the sum of energy consumption in kWh/m from natural gas, district heating and electricity.

Energy supply



Consumption of chemicals (gram/m)



Waste

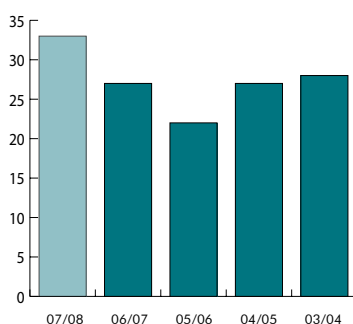
Waste recorded does not include construction and metallic waste from renovation of buildings and plant.

Requirements concerning emissions to the atmosphere

The following requirements are specified by the City of Aalborg for emissions to the atmosphere and noise in Gabriel's environmental approval under Chapter 5 of the Danish Environmental Protection Act:"

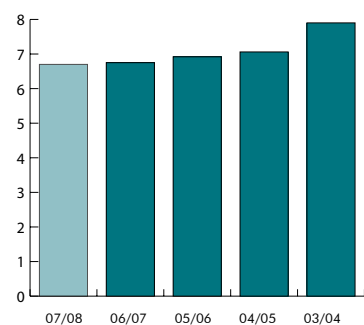
- Natural gas firing with a nominal thermal output of between 120 KW and 50 MW must be able to maintain a concentration of 5 mg dust/Nm³ in the flue gas. The concentration of NO_x emitted to the environment by the company's natural gas firing may not exceed 0.125 mg/m³ of air. This value applies to the NO₂ fraction of the NO_x. In calculating the emission height, all NO_x must be converted to NO₂ if there is no information on the proportions of the components in the NO_x. However, at least half of the emitted NO_x must always be assumed to be NO₂.

Industrial waste (gram/m)

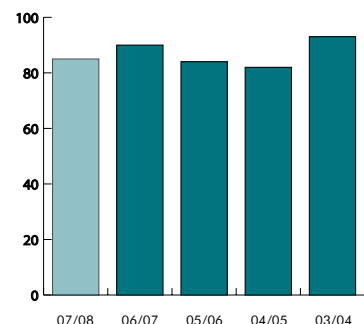


- The company's operations may not cause significant problems of odour, vapours or noise in the surrounding area in the Department of Industry's judgment.
- The concentration of acetic acid emitted to the environment by the company may not exceed 0.1 mg/m³.
- The concentration of triethanolamine emitted to the environment by the company may not exceed 0.01 mg/m³.

Total energy (kWh/m)



Waste water (l/m)



Notes (continued)

Requirements concerning noise

The following requirements are specified for noise in Gabriel's environmental approval under Chapter 5 of the Danish Environmental Protection Act:

The noise generated by the company –

measured outdoors – converted to the equivalent corrected noise level dB(A) may not at any time in the designated areas exceed the values specified below:



Silent Solution
- environmentally correct noise reduction

		H1 Kærby Light industry	H1 Kærby Residential	Allotments K.Ptill.2.33	B1 Kærby	R1 Frydendal
Day:	Times:					
Monday-Friday	06.00-18.00	60	55	50	45	50
Saturday	07.00-14.00	60	55	50	45	50
Saturday	14.00-18.00	60	45	45	40	45
Sunday and holidays	07.00-18.00	60	45	45	40	45
Evening:	Times:					
All days	18.00-22.00	60	45	45	40	45
Night:	Times:					
Monday-Friday	22.00-06.00	60	40	40	35	45
Saturday, Sunday and holidays	22.00-07.00	60	40	40	35	45
Max. noise level at night:			55	55	50	55

The specified limit values for noise were determined on the assumption that they will be observed within the following times:

- For the day period 7.00-18.00 (6.00-18.00 Monday-Friday), the limit values must be observed within

the noisiest eight-hour period.

- For the evening period 18.00-22.00, the limit values must be observed within the noisiest hour.
- For the night period 22.00-07.00 (22.00-06.00 Monday-Friday), the

limit values must be observed within the noisiest half-hour."