

## APPOINTMENT OF PROXY

For Gabriel Holding A/S's annual general meeting on Thursday, 15 December 2022

Number of votes: \_\_\_\_\_

The undersigned hereby grants proxy to attend and vote on my behalf at the annual general meeting of Gabriel Holding A/S, to be held on Thursday, 15 December 2022 as below:

**Please check A) or B) or C):**

A)  Proxy is hereby granted to a named third party: \_\_\_\_\_  
Proxy holder's name and address in BLOCK LETTERS

**or**

B)  Proxy is hereby granted to the Board of Directors (or its order) to vote in accordance with the Board's recommendations as specified in the form below.

**or**

C)  Proxy with specific instructions is hereby granted to the Board of Directors (or its order) to vote in accordance with the checked fields below. Please check the fields "FOR", "AGAINST" or "ABSTAIN" to specify how the votes are to be used.

<b>Agenda points</b> (The agenda is given in the notice of meeting and at <a href="http://www.gabriel.dk">www.gabriel.dk</a> )	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTAIN</b>	<b>Board recommendation</b>
1. Report of the Board of Directors on the company's activities in the past financial year.				
2. Presentation of the annual report with auditor's report for approval.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
3. Presentation of the remuneration report for advisory vote.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
4. Decision on application of profit or recovering of loss under the approved annual report. The Board of Directors recommends a dividend of DKK 10.75 per DKK 20 share.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
5. Approval of the remuneration of the Board of Directors for the current year.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
6. Election of members of the Board of Directors. The Board proposes election of: (see annual report) – tick up to 5 boxes				
a) Jørgen Kjær Jacobsen.....	<input type="checkbox"/>			FOR
b) Hans O. Damgaard .....	<input type="checkbox"/>			FOR
c) Søren B. Lauritsen.....	<input type="checkbox"/>			FOR
d) Søren Mygind Eskildsen.....	<input type="checkbox"/>			FOR
e) Randi Toftlund Pedersen.....	<input type="checkbox"/>			FOR
7. Election of auditor The Board of Directors proposes election of KPMG Statsautoriseret Revisionspartnerselskab.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
8. Any other proposals from the Board of Directors or shareholders..... Proposal from the Board of Directors to amend the remuneration policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR

**If you only date and sign the form for appointment of proxy, it will be deemed to have been given in accordance with the recommendations of the Board of Directors as stated in the form above.**

The proxy applies to all items considered at the general meeting. If new proposals are put to a vote, including for amendments or election of persons not included in the agenda, the holder of the proxy will vote on your behalf in accordance with his or her own judgment.

\_\_\_\_\_ Date

\_\_\_\_\_ Signature

This proxy form must be received by Gabriel Holding A/S **no later than three (3) days before the general meeting.**