

SUSTAINABILITY REPORT 2020-21

Statutory Statement on CSR,
cf. the Financial Statements Act, section 99 a



Gabriel®

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Reporting period: 01.10.2020 – 30.09.2021

For the sake of the environment, Gabriel's Sustainability Report is only available online and cannot be printed.

Please refer to the Annual Report 2020/2021 and www.gabriel.dk for further information about the Gabriel Group.

The Sustainability Report is a part of the management's review and complies with the Statutory Statement on CSR, cf. the Financial Statements Act, section 99 a.

For further information

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Gabriel is documented sustainable

For customers, users, shareholders, employees, business partners, and other interested parties.

At Gabriel, documenting that what we say is also what we do is an absolute requirement, and this holds particularly true for the company's sustainability results and activities.

Circular economy has been incorporated into the company through systematic development and production of products that are made from nature's own materials or recycled materials and with an exceptionally long lifespan. If we use new materials in our production, we always ensure that the materials are applied in a way that makes future recycling possible.

The Gabriel Group is documented CO₂ neutral, and we minimise our carbon footprint by systematically reducing our energy consumption, sourcing renewable energy, and by compensating for our CO₂ emissions when there is no other and better alternative. In addition, our own solar cell park provides us with CO₂ neutral energy for dyeing and finishing of our products. In general, it is our experience that customers to a large extent expect that we make an effort in this field, and we predict that it will be an absolute requirement from our customers in the future.

Since the founding of the company in 1851, sustainability has been an integrated part of Gabriel's DNA. Today, we document our circular activities by offering the world's most extensive range of furniture and screen fabrics labelled with the [EU Ecolabel](#) and [Cradle to Cradle Certified®](#), which is founded on a circular mindset. Gabriel also takes an active part in the process of defining the future standards for circular economy, and these standards are expected to have major influence on businesses in the future.

Innovative collaboration is a crucial parameter, if Gabriel is to remain the preferred partner for customers and users year after year. This report includes broad information on the company's sustainability activities and new focus areas, as for example life cycle assessments that provide the data and documentation that our customers need in order for them to document their environmental impact.

We hope you will enjoy reading the report.



Anders H. Petersen
 Anders Hedegaard Petersen
 CEO



Claus Møller
 Claus Møller
 CCO



Kurt Nedergaard
 Kurt Nedergaard
 Director of CSR & Quality



Rikke Lyhne Jensen
 Rikke Lyhne Jensen
 Sustainability Manager

About Gabriel Group

Mission

Innovation and value-adding partnerships are keywords in Gabriel's mission statement.

Gabriel is a niche company which, in the entire value chain from concept to furniture user, develops, manufactures, and sells upholstery fabrics, components, upholstered surfaces, and related products and services. Gabriel develops its services to be used in fields of application where product features, design, and logistics have to meet invariable requirements, and where quality and environmental management must be documented.

Vision

Gabriel is to be the preferred development partner and supplier to selected leading international manufacturers and major users of upholstered furniture, seats, and upholstered surfaces.

Gabriel will obtain Blue Ocean status through an innovative business concept, patents, licences, exclusive agreements or similar rights.

Gabriel will have the status of an attractive workplace and partner company for competent employees and companies.

Strategy

Gabriel is growing with the largest market participants. Gabriel's growth is based on close development partnerships and trading with approximately 70 selected market-leading major customers in a global strategy.

It is Gabriel's goal to obtain the largest possible share of the selected strategic customers' purchase of furniture fabrics, other components, and services in the value chain. The Furn-Master business unit realises the commercial potential of the

links of the value chain deriving from furniture fabrics, e.g., cutting, sewing, and upholstering of furniture components.

Corporate model

Gabriel's corporate model requires a process-oriented approach which has been implemented in the organisation over the course of several years. The Group's core processes are carefully selected to ensure that employee skills are continually utilised to create the exact value that our customers request.

Please refer to the [Annual Report](#) for further information on Gabriel Group companies.

Sustainability and risk evaluation

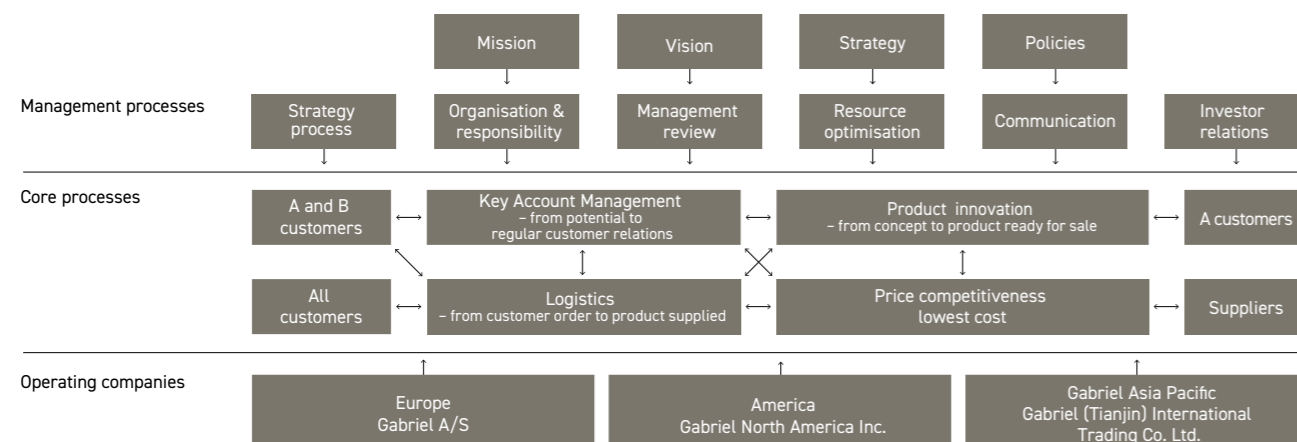
Through ISO 14001 environmental certification, ISO 9001 quality certification and consistent use of product labelling, Gabriel ensures that there are no environmental risks associated with Gabriel products and activities.

Gabriel is aware of various risk factors, including the risk of work-related accidents, skills shortage, and product health issues. To systematically reduce risks, Gabriel uses certified management systems and relies on its Code of Conduct and Sustainability Policy.

The purpose of Gabriel's Sustainability Policy is to prevent, e.g., environmental accidents and to ensure that Gabriel products do not contain harmful substances.

Health, safety, and employee well-being have always been key priorities at Gabriel. In the years to come, the focus will be on risks in relation to occupational health and safety as the growing number of Gabriel Group employees entails an increased risk in this field.

Corporate model



Health, safety, and employee well-being have always been top priorities at Gabriel.

For several years, Gabriel has worked to minimise risks in relation to human rights, corruption, and bribery. To continue this work, we will focus on the new guidelines of Danish Fashion and Textile association in our Code of Conduct and our Supplier Code of Conduct that has been formulated for Gabriel and to our suppliers respectively. In the past year, no breaches of Gabriel's Code of Conduct have been registered.

In addition to preventative actions, risks are minimised through insurances that cover for example product liability, work-related accidents, and operating loss.

See [page 28](#) for further information on targets, results, and environmental data in relation to sustainability or refer to the section "Special risks" in [Gabriel's Annual Report](#).

Gabriel's locations 2021



● Gabriel Europe

- Head office**
Aalborg, Denmark
- Sales offices**
Copenhagen, Denmark
Stockholm, Sweden
Gothenburg, Sweden
Oslo, Norway
Bingen, Germany
Paris, France
London, United Kingdom
Barcelona, Spain
Milan, Italy

● Gabriel North America Inc.

- Sales offices**
Grand Rapids, USA
Chicago, USA

● Gabriel Asia Pacific

- Sales offices**
Beijing, China
Shanghai, China
Guangzhou, China
Chengdu, China
Shenzhen, China
Hong Kong, China
Xi'an, China
Bangkok, Thailand
Manila, The Philippines
Singapore

● Distribution centres

- Lithuania
United Kingdom
USA
China

● FurnMaster production

- United Kingdom
Lithuania
Poland
USA
Mexico

● SampleMaster production

- Lithuania

● Screen Solutions

- England
USA

● Fabrics production

- UAB Gabriel Textiles, Lithuania
Scandye, Lithuania

Sustainability Policy

- Gabriel endorses the principles embodied in the UN Global Compact.
- Gabriel is committed to meet and implement the UN Sustainable Development Goals.
- Gabriel develops and manufactures products and services with user health and safety in mind. Through the entire production process, we strive to ensure animal welfare and to reduce our environmental and climate impact.
- Gabriel ensures a good and safe working environment throughout the supply chain in compliance with country specific laws and Gabriel's internal requirements. These requirements comprise detailed technical specifications as well as issues included in Gabriel's Code of Conduct for suppliers.
- Continuous employee development and skills upgrading are high priorities.
- Gabriel supports students by providing practical training. Gabriel participates in training projects, which benefit both the students and the company.
- Gabriel maintains its position as first mover within the industry by continuously implementing new initiatives to improve our sustainable performance and strengthen our profile as a responsible company.
- Gabriel considers all product life cycle stages and focuses the environmental effort on the areas, where we have the strongest influence and can make the biggest impact.
- Gabriel encourages sustainable consumption and promotes user health and safety by using product labels. Gabriel works with recognisable and established product labels with a high level of consumer trust.
- Gabriel advises customers and users on significant environmental factors related to the use, recycling, and disposal of the company's products. Company employees in customer contact positions must be able to provide correct information on the Group's environmental objectives and policies. This information is furthermore available at our company website.
- Gabriel selects suppliers on their ability to fulfil environmental requirements and standards and their willingness to enter into an open and detailed partnership to achieve environmental improvements. Gabriel expects partners throughout the supply chain to regularly introduce new and cleaner technology, green energy solutions, and continuous environmental improvements, paying due heed to the technical and financial implications.
- Gabriel does not use dyes with heavy metals or other harmful substances that pose a health risk.
- Gabriel applies internationally recognised standards such as ISO 9001 for Quality Management Systems, ISO 14001 for Environmental Management Systems, and meets the requirements of ISO 45001 for Occupational Health and Safety Management and ISO 50001 for Energy Management.
- Gabriel conducts an open and detailed dialogue with the authorities on sustainability and environmental requirements and consistently opposes unlawful acts.
- Gabriel communicates openly about sustainability efforts and support sustainability as a company-wide managerial activity.
- Gabriel renews sustainability objectives annually and prepares action plans to ensure continuous improvements and an ongoing reduction of our environmental impact. The company's sustainability objectives must be integrated into the internal business plan and must be communicated to all employees. The annual Sustainability Report is required to supply an overview of the company's sustainability efforts and results and is published with the Annual Report.

Values and culture

At Gabriel, integrity is a key value, and the company continuously works to build and maintain a strong ethical business culture throughout the entire Group. In addition to integrity, pride is also deeply ingrained in our company culture, and it is a common objective that all employees across the organisation feel a strong sense of pride for everything Gabriel stands for, for the way we conduct business, and for the products and careful craftsmanship, the company delivers. A shared sense of pride creates a shared wish to perform ones best and deliver a passionate effort to meet the high standards that Gabriel is built upon.

Code of Conduct

Gabriel's Code of Conduct and Supplier Code of Conduct set standards for the way we do business and incorporate the internationally accepted UN practices and standards. Our ethical codices cover the entire supply chain and include topics such as animal welfare, anti-corruption, and anti-bribery.

The UN Global Compact defines standards that aim to achieve decent and humane working conditions. The Gabriel Group is

committed to uphold UN's practices and standards – throughout the entire supply chain. By endorsing the ten principles of the UN Global Compact, Gabriel is committed to continuously strengthening its social responsibility and to contribute to the UN Sustainable Development Goals. Consequently, Gabriel Group's suppliers and other business partners are carefully selected and are expected to comply with all relevant and applicable laws.

All Gabriel employees and business partners are to be treated equally and with respect, and Gabriel upholds a zero-tolerance policy for discrimination and harassment of any kind. Furthermore, whistleblowing procedures have been established to allow employees to pass on information regarding any wrongdoing.

Gabriel ensures compliance with ethical guidelines through audits and by continuously encouraging best practice. In the past year, Gabriel has not registered any violations of the Code of Conduct, Supplier Code of Conduct, or of local legal requirements by any of our supply chain partners.



At Gabriel, we attach great importance to building safe, developing, and positive workplaces, where every single employee is given the opportunity to use his or her strengths and to learn new skills.



To ensure high quality wool fibres Gabriel only uses wool from New Zealand, where the sheep are well cared for and wander freely in the great outdoors.

Employee development and well-being

Gabriel's uncompromising approach to ethical conduct, integrity, and decency also apply to the way employees are treated, and employee well-being and positive work climates are always top priorities. We attach great importance to building safe, developing, and positive workplaces, where every single employee is given the opportunity to use his or her strengths and to learn new skills.

Through open communication, training and dialogue, Gabriel ensures that all employees work towards the same goals and know their areas of responsibility, obligations, and development opportunities. Initiatives that support employee well-being and job satisfaction are continuously implemented, including for example regular employee development interviews, training and education, development programmes, employee benefits as well as various health and welfare initiatives.

Knowledge builds trust and drives progress

Gabriel is a knowledge-driven company and depends on the latest research and technological advances to remain at the absolute forefront. Consequently, Gabriel cooperates with a range of external partners such as international universities, authorities, certification and labelling organisations, and the industry association Danish Fashion and Textile.

Gabriel also cooperates closely with customers and suppliers to get inside knowledge on market and consumer demands. Tapping into their knowhow and expertise ensures that Gabriel

products and services continue to meet and reflect the requirements of an ever-changing marketplace.

Welfare for more than 100,000 "employees"

To ensure high quality wool fibres Gabriel only uses wool from New Zealand, where the sheep are well cared for and wander freely in the great outdoors. As the sheep are important suppliers of raw material for our fabric production, they have to be treated well.

Gabriel sets high standards for the quality of the wool and consequently only cooperates with suppliers who are committed to the welfare of their animals and employees. Wool used for Gabriel fabrics complies with EU Ecolabel requirements which, e.g., means that the wool is free from pesticides.

New Zealand has some of the highest animal welfare standards in the world and has integrated the Five Freedoms for animals into their animal welfare legislation. The Five Freedoms affirm animals' right to a decent life and recognise that animals are able to experience physical and psychological pain.

The Five Freedoms for animals are:

- Freedom from hunger, thirst, and malnutrition
- Freedom from discomfort
- Freedom from pain, injury, and disease
- Freedom from fear and distress
- Freedom to express normal behaviour

Strategic action areas for sustainability

Gabriel's strategic work is based on the company's vision and guiding principles, and it is crucial that we continuously document the achievement of our strategic goals for sustainability.

The goals are based on the company's general strategy and here specifically that the company documents the manufacturing of products and services that meet the company's own demands as well as customer needs and expectations.

Gabriel's strategy includes the following focus areas:



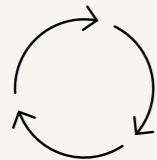
SUSTAINABLE MATERIALS

Nature's own materials and animal welfare
Recycled and recyclable materials
Material and chemical requirements



SUSTAINABLE DESIGN

Safe and eco-friendly products
Documented performance
Design for circular systems



CIRCULAR ECONOMY

Customer cooperation
Recycling and recirculation
Reduction of climate impact
Take-back systems



RESPONSIBLE PRODUCTION

Environmental and climate impact
Supplier management
Work environment
Animal welfare



CULTURE & VALUES

Gabriel's values
Equal rights and respect
Health and well-being



CUSTOMER COOPERATION

Joint products for a sustainable production
Communication and consultancy

In line with UN's Sustainable Development Goals

Just like other companies and organisations, Gabriel's activities also affect UN's Sustainable Development Goals. Gabriel prioritises and focuses on the development goals, where the company can make the biggest difference. Consequently, our focus is primarily on goals number 6, 7, 12, and 17.

6 Clean water and sanitation

Goal 6 focuses on reducing pollution of water bodies, minimising spills of chemicals and other hazardous substances, halving the proportion of untreated wastewater, and increasing recycling and safe reuse globally. This goal is particularly relevant for the textile industry because of its high water consumption in the production. At Gabriel, we treat our wastewater and only apply dyes and chemicals that - according to labelling systems like EU Ecolabel which is stricter than the law requires - do not pose an environmental risk to the water environment. Water protection is not a new focus area at Gabriel, and the company has made a continuous effort to only use the best and most eco-friendly dyes and chemicals.

7 Sustainable energy

Goal 7 focuses on significantly increasing the share of renewable energy in the global energy mix. Gabriel is not an energy producer but has a high level of energy consumption. Gabriel supports goal 7 by systematically reducing our energy usage, sourcing renewable energy, and by offsetting emissions that are currently unavoidable by supporting the establishment of a wind farm in India. In addition, Gabriel has established its own renewable energy facility. Read more on [page 26](#).

12 Responsible consumption and production

Goal 12 aims to achieve environmentally sound management of chemicals and to significantly reduce emissions to air, water, and soil. The purpose is to minimise the negative impact on people's health and on the environment. The goal is also to reduce waste through for example prevention, recycling, and reuse. Gabriel has a life cycle based approach from raw material to end-of-life - or even better, to a new life.

17 Partnerships for action

Goal 17 focuses on partnerships for sustainable development, and how to strengthen these partnerships through sharing of knowledge, know-how, and technology. Gabriel cooperates with customers as well as suppliers to deliver sustainable solutions globally. In addition, the company cooperates with external partners within various areas as, for example, chemical evaluations, environmental labelling, workplace safety, and third-party verification of management systems and product labels. Universities and other educational institutions are also important external partners.

Remaining goals

In addition to the four goals mentioned above, the remaining UN Sustainable Development Goals are also integrated into Gabriel's activities. For example, we support the remaining goals by continuously ensuring that our supply chain partners treat their employees with respect and comply with the human rights as defined in the UN Global Compact. Gabriel's values and approach to human rights are elaborated in the company's Code of Conduct.



Gabriel prioritises and focuses on UN Sustainable Development Goals 6, 7, 12, and 17. The remaining goals are, however, also integrated in Gabriel's activities.

Fabric designs that perform in all life cycle phases

When a fabric is made, it all begins with great design. Great design is, however, not all about aesthetics but also about functional and environmental properties, and already during the design phase, crucial decisions are made that define the product's environmental profile, and which product labels the fabric will be able to achieve.

Material selection

Needless to say, the choice of materials is crucial to a fabric's expression, functionality, and environmental profile. At Gabriel, we work hard to ensure that the raw materials and components used for Gabriel fabrics always meet the company's strict quality and environmental requirements.

Gabriel's environmental standards and requirements exceed applicable laws and comply with both international product label standards as well as market demands. Material selection at Gabriel is defined by "Gabriel's General Requirements" that set standards for materials and products and serve as a guideline for the use of specific materials.

Gabriel continually researches new and more sustainable materials and technologies. This means that all materials used have undergone a thorough evaluation process, and that only materials that are confirmed more sustainable will be implemented. The overall purpose is to reduce the company's environmental impact even further and provide alternatives that create further value for our customers.



Gabriel works hard to ensure that the raw materials and components used for our fabrics always meet the company's strict quality and environmental requirements.



Material selection is always based on a thorough research and evaluation process and only materials that are documented sustainable get through the eye of the needle.

Functional and aesthetic fibres

Gabriel primarily uses wool and polyester for the production of upholstery fabrics. Wool is Gabriel's preferred natural fibre as it offers a range of unique aesthetic and functional properties that other natural fibres do not possess. Wool is for example heat and moisture regulating and offers superior seating comfort. It is, furthermore, an extremely durable material with a long lifespan retaining both its colour and beautiful expression over time.

Gabriel's preferred synthetic fibre is polyester. It is a very functional and usable fibre with an extensive range of technical properties that make it highly suitable for upholstery. Polyester is for instance a very durable and lightfast material that retains its colour, shape, and beautiful expression over time regardless of wear and tear. It offers excellent stretch and upholstery properties, a high degree of tactile comfort, is easy to work with, and suitable for a variety of designs, shapes, and applications. In addition, polyester is a very versatile material with a multitude of expressions. It can imitate the texture and look of natural fibres such as wool, cotton or silk but it can also be given a more high-tech look.

Gabriel is increasingly using recycled polyester. The production of recycled polyester leaves a smaller carbon footprint and requires fewer resources than the production of virgin polyester. Moreover, recycled polyester offers the same excellent technical properties as virgin polyester and does not impair neither the aesthetic nor the functional qualities of the product. Since Gabriel first started using recycled materials in the beginning of the 90's, our selection of recycled polyester fabrics has grown significantly.

Use, maintenance & environment

Gabriel designs and manufactures quality fabrics with a long lifespan and offers detailed care and maintenance recommendations that will ensure the products' longevity. Making products that last longer is common sense both from an economic as well as an environmental perspective. Gabriel's website contains comprehensive product specifications including information on the type of materials used for the fabrics as well as information on product recyclability.

Gabriel fabrics are certified in accordance with [STANDARD 100 by OEKO-TEX®](#), [EU Ecolabel](#) and/or [Cradle to Cradle Certified®](#). The product labels help to ensure that Gabriel fabrics contribute to a healthy indoor climate. [Read more on page 18.](#)

Responsible production

The majority of Gabriel companies are ISO 9001 and ISO 14001 certified. Energy consumption, emissions of air pollutants, wastewater, and use of raw materials are continuously reduced, and we place strict demands on all our suppliers. In addition, all Gabriel companies are carbon neutral. [Read more on page 26.](#)

Before investments in new technology are made, Gabriel always carefully evaluates the potential impact on the environment, the work environment, and product properties.

Circular economy

Gabriel works determinedly to break with the linear use-and-throw-away mindset and create a new normal, where materials are used again and again, and waste is perceived as a resource instead of ending up in landfills or incinerators.

Circular thinking is not new to Gabriel but has on the contrary been a natural and integral part of the company's mindset and production processes for years.

Recycling of resources and materials

In line with the circular idea of recycling resources and materials, Gabriel continues to increase its use of recycled materials. When Gabriel uses recycled materials, we always ensure that the materials as a minimum meet the same quality, environment, and health standards as non-recycled materials. It is also a requirement that the material can be recycled again, or as a minimum can be downgraded and used for other purposes in other industries.

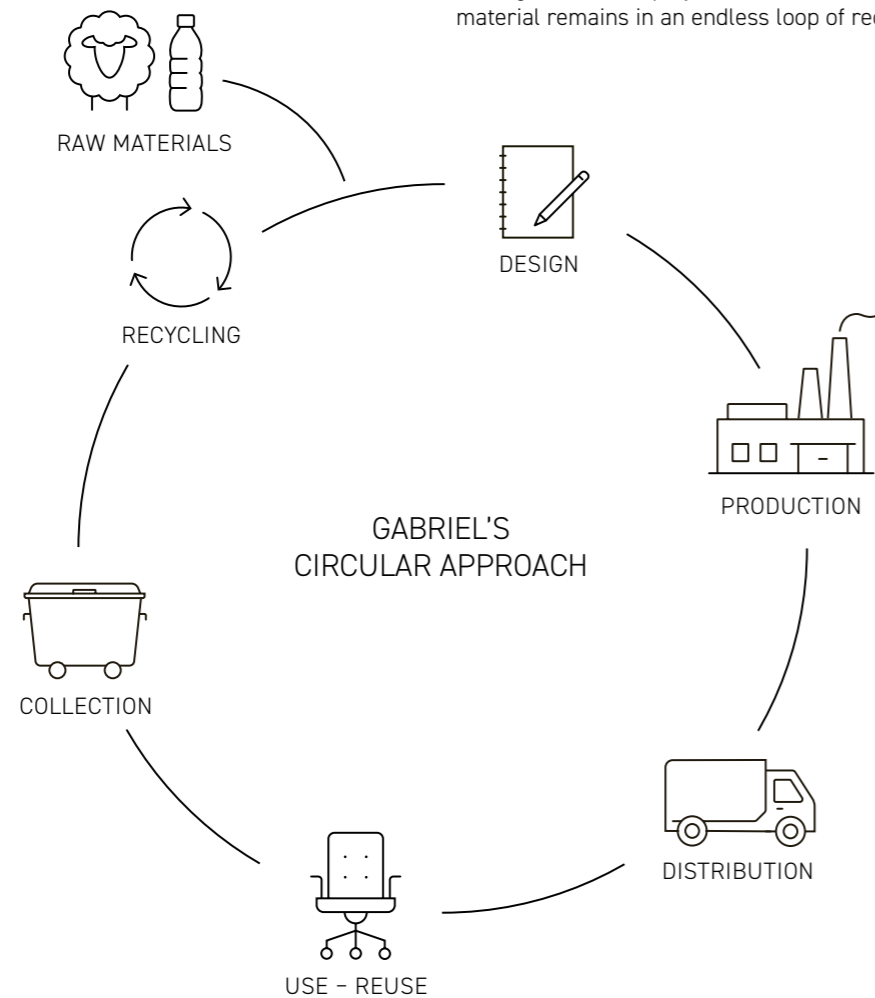
From plastic bottles to upholstery fabrics

At Gabriel, it is primarily used plastic bottles that are given new life and are transformed into polyester upholstery fabrics. As the recycled bottles previously have been used for beverages, the recycled polyester material is safe to use for consumers, does not pose a risk to indoor climates, and can be certified in accordance with STANDARD 100 by OEKO-TEX®, EU Ecolabel and Cradle to Cradle Certified®.

Gabriel only uses clear, uncoloured plastic bottles for the production of recycled polyester. This ensures that the recycled material can be dyed in the same beautiful and intense colours as non-recycled polyester, and consequently that the aesthetic value of the final fabric is not impaired by the recycling process.

In addition, the recycled polyester used by Gabriel is always GRS certified (Global Recycle Standard) or RCS certified (Recycled Claim Standard). GRS and RCS are international product standards that set requirements for third-party verification of the recycled content and ensure accurate and reliable content claims.

When the recycled polyester fabric reaches the end of its life cycle and cannot be used as a fabric any longer, it can be recycled again into new polyester fabrics. In this way the polyester material remains in an endless loop of recycling.



Take-back systems ensure recycling of waste and fabric scraps

To reduce waste and ensure that for example leftover fabrics, fabric scraps, and outworn upholstery fabrics do not end up in landfills, Gabriel cooperates closely with our customers, our own production facilities, and new partners to implement take-back systems and solutions. The purpose is to ensure that valuable resources are not lost but are given new life and enter a continuous loop of materials.

Donation of surplus fabrics and fabric remnants

Gabriel donates fabric remnants to other companies that design and produce new products from surplus fabrics. In 2020/2021, one of the recipients was the Danish socioeconomic company SheWorks Atelier. They transformed the fabric remnants from Gabriel into tote bags for the Danish design event Trends & Traditions. The company primarily employs immigrant and refugee women, who have a hard time gaining a stable foothold in the Danish labour market.

Focus on mono-materials

It is not only Gabriel's recycled polyester fabrics that are recyclable and are able to enter into an infinite loop of recycling. This also holds true for Gabriel's steadily growing collection of fabrics made from mono-materials. Mono-material fabrics are made from only one type of fibre and do not mix for example wool and polyester.

Since the mono-material fabrics do not mix different fibres, it is not necessary to separate fibres prior to recycling, and the fabrics are thereby significantly easier to recycle. When it comes to Gabriel's wool fabrics, the wool used is 100% biodegradable.

Gabriel does not only focus on developing recyclable or biodegradable fabrics, but also on the fact that fabrics can only be recycled or returned to nature, if they can easily be separated from the piece of furniture, they are an integral part of. If the fabric cannot be separated from the piece of furniture, recycling

is impossible. Consequently, we work determinedly to promote furniture designs and production that take the recycling of furniture fabrics into consideration from the very beginning.

Creating change together

Being a link in a supply chain, Gabriel creates results in close cooperation with our suppliers, but we also to a great extent cooperate closely with our customers to create long-lasting and healthy furniture that are safe for consumers to use. Our transition towards a circular economy also progresses in close cooperation with our customers, as we ensure that Gabriel fabrics and related products are suitable components for furniture that can be, for example, separated, repaired, or recycled.

Life cycle assessments

At Gabriel, we have always had a strong focus on how our products affect the environment throughout their lifetime, and it has always been a priority to manufacture quality products with a long lifespan and a composition that makes recycling possible. The strong environmental profile of our products is documented with product labels, including [EU Ecolabel](#), [STANDARD 100 by OEKO-TEX](#) and [Cradle to Cradle Certified®](#). In 2020/2021, we have intensified the implementation of life cycle assessments to improve our level of information regarding the environmental impact of Gabriel products across the full life cycle.

Environmental impact across the full life cycle

A life cycle assessment - which is shortened LCA and often also referred to as a life cycle analysis - covers an assessment of a product's potential environmental impact across the full life cycle within a wide range of environmental focus areas, including climate, water environment, and health. A product's environmental impact is estimated and evaluated by charting all the resources, materials, water, energy, waste, and emissions which are used and/or produced throughout the product's life cycle, and subsequently software converts the data into a

potential environmental impact. To ensure that the estimated environmental impact is as precise as possible, Gabriel's suppliers and business partners are closely involved in and contributes to the data collection process.

Life cycle assessments have been an integral part of our way of thinking at Gabriel for years. Since we had external consultants conduct the first life cycle assessments in the 1990's, a lot has changed, however, when it comes to sustainability and the environment, and especially the view on the potential

and importance of life cycle assessments has changed significantly. Consequently, it is a natural development that we have increased our focus on life cycle assessments of Gabriel products in 2020/2021. We have also strengthened the competencies in our organisation within the fields of life cycle assessments, environment, and sustainability.

Assessments of seven selected designs

Initially, Gabriel has conducted life cycle assessments of seven selected designs made from different materials. Together the seven designs broadly cover Gabriel's product portfolio, including wool, wool-polyamide blends, and new as well as recycled polyester. Even though the selected products' potential environmental impacts are not directly transferable to other Gabriel products, the LCA results still provide an indication of how other product designs with similar material compositions and production chains impact the environment.

The purpose of conducting life cycle assessments is to create an insight into products' related environmental impacts. Thereby, we are able to evaluate new as well as existing products, production technologies, and production chains from an environmental perspective and to make fact-based decisions in the future. With an overview of the potential environmental impacts, we also ensure that we do not prioritise specific environmental focus areas at the expense of others. Finally, the life cycle assessments enable Gabriel employees to guide and support our customers from a documented environmental perspective.

In the long term, the plan is to conduct life cycle assessments of more designs and to offer CO₂ neutral products where LCA are mandatory.

Based on international standards

To ensure Gabriel's integrity and credibility regarding the results of the life cycle assessments, our LCA efforts and reporting standards comply with international ISO-standards for LCA's: ISO 14040:2006 and ISO 14044:2006. The life cycle assessment results, methodology, and underlying methodological choices will be available as environmental product declarations - also called EPD - on Gabriel's website.

Tonal is made from post-consumer recycled polyester and is one of the seven selected designs that Gabriel has conducted life cycle assessments of.



Documented healthy and eco-friendly fabrics

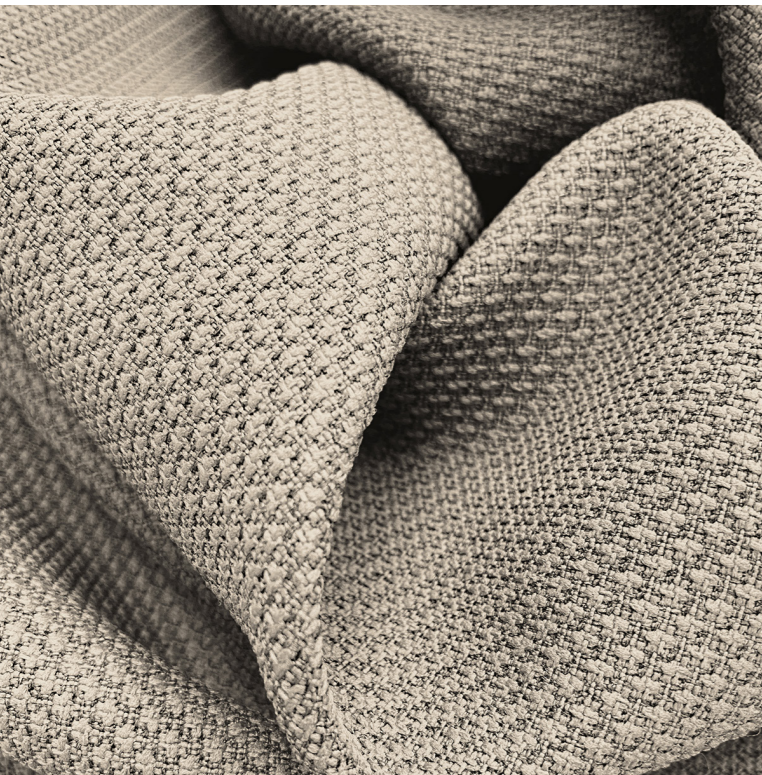
At Gabriel, sustainability is not only about the environment, health, and ethics but also about trust and credibility, and therefore we meticulously document our sustainability efforts and results. For our customers and business partners this means that they can always rely on what we say. Everything is documented down to the smallest detail, and documentation is easily accessible, for example on Gabriel's website where environmental data and information on recyclability are available.

As a supplier of fabrics to customers world-wide, Gabriel is aware that health and environmental requirements, standards, and legislation vary from market to market. Consequently, Gabriel is always available to answer customer enquiries regarding sustainability and the environment and to help customers meet market specific standards and various certification requirements.

Eco-labelled fabrics

With the largest selection of eco-labelled upholstery fabrics on the market, Gabriel makes it easy for customers to make sustainable choices.

The product labels provide customers with a guarantee that Gabriel fabrics are documented healthy and eco-friendly. Read more about the specific product labels on the next page.



Rondo is EU Ecolabel and STANDARD 100 by OEKO-TEX® certified.



67%
Gabriel fabrics
carry the EU Ecolabel



94%
of all Gabriel fabrics are
STANDARD 100 by OEKO-TEX® certified



17%
of Gabriel fabrics are
Cradle to Cradle Certified®

Product labels and certifications



Management systems: ISO 9001, ISO 14001

ISO 9001 and ISO 14001 are standards for quality and environmental management respectively, and companies can choose to become certified to these standards. Both standards are based on the principle of making continuous improvements by implementing a fixed cycle: evaluate the current situation; set goals and formulate policies; implement the required actions; and, finally, measure the result. Based on the result, an assessment is made of whether actions and goals are adequate, or whether to make improvements and set new goals. ISO 9001 focuses on parameters of significance for a company's quality performance, while ISO 14001 concerns matters of significance for the company's environmental performance. Audits are used as an important tool to assess whether the systems work as intended.

www.iso.org



STANDARD 100 by OEKO-TEX®

STANDARD 100 by OEKO-TEX® is the world's leading health label for textiles. The label certifies that a product has been tested and approved according to the STANDARD 100 by OEKO-TEX® standards and requirements. These requirements concern, for example, the content of chemicals in textiles which pose – or are suspected of posing – a health risk. The substances in question include, for example: formaldehyde, chemical residues with an acidic or basic action, pesticides, phenols, heavy metals, special dyes, and phthalates. STANDARD 100 by OEKO-TEX® requirements go further than the law and are divided into four classes, depending on the textile's use (the level of skin exposure).

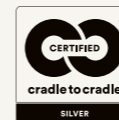
www.oeko-tex.com



EU Ecolabel

The EU Ecolabel is the European Union's official environmental label and covers environmental issues throughout all product life cycles stages. The labelling system focuses on energy, water, and chemicals, and on reducing the most significant environmental impacts of a given product. For textiles this means focusing on the quantity of pesticide residues in the raw material, the scouring of the raw wool, the use and emissions of hazardous chemicals in production, and the quantity of harmful substances and heavy metals in the finished product. The EU Ecolabel also sets requirements concerning the product's quality to ensure that the product carrying the environmental label is at least of the same quality as the non-labelled alternative.

www.ec.europa.eu/environment/ecolabel/



Cradle to Cradle Certified®

Cradle to Cradle Certified® challenges the way we use our resources and the linear use-and-throw-away-model. The philosophy behind the label is to eliminate waste and use waste as a new resource that continually creates value in a closed loop of either technical or biological nutrients. The certification process involves an assessment of the product on five counts: renewable energy, water consumption, health and safety, social responsibility, and recycling. The result is a certification at one of five levels. The scheme is administered by The Cradle to Cradle Products Innovation Institute.

www.epea.com

www.c2ccertified.org

www.mbdcc.com



FSC

FSC is a global non-profit forest certification system promoting the responsible management of the world's forests – and protecting them for future generations. The organisation works against deforestation, protects animals and plants, and ensures that foresters receive decent wages, proper training, and safety equipment. The FSC operates in more than 100 markets, and the label is respected around the world.

www.ic.fsc.org



Gabriel: Ten-year guarantee

Gabriel provides a ten-year guarantee against wear-through on all furniture fabrics in the price list. The guarantee covers damages that may occur as a result of normal office or home usage, regular maintenance, and appropriate upholstery. The label is designed by Gabriel. Gabriel also provides a comprehensive spot removal guide with detailed instructions on how to clean and maintain Gabriel fabrics.

www.gabriel.dk/en/fabrics/product-standards/10-year-guarantee/

Möbelfakta

Möbelfakta is a complete reference and labelling system for furniture, which covers both technical, environmental, and production requirements.

www.mobelfakta.se

Other standards

Gabriel helps customers meet various industry standards such as LEED, BIFMA Level, Well, Healthier Hospitals Initiative, Greenguard, BREEAM, Nordic Swan Ecolabel as well as various legal requirements.

ShapeKnit – no waste

ShapeKnit are one-piece, knitted fabric solutions for upholstery of furniture. The product is perfectly fitted to meet the exact dimensions, shape, and form of any furniture design, and is ready for immediate use with no further adaptation, cutting or sewing required. Manufactured to meet exact dimensions and ready for assembly, ShapeKnit contributes to reducing material consumption and not least the amount of offcuts and fabric waste.

In addition, ShapeKnit makes it possible to achieve a soft, three-dimensional surface without the use of foam. This means that the use of materials can be reduced even further without having to compromise on comfort, performance, or aesthetics.

The eco-friendly choice

The knitted fabric solutions from ShapeKnit are available in eco-friendly versions made from recycled polyester. These products have a stronger environmental profile than similar products made from non-recyclable materials but offer the exact same excellent technical and aesthetic properties.

Moreover, Gabriel offers recycled plastic profiles for frame mounting of ShapeKnit products. To ensure that the profiles do not contain harmful substances and can be integrated into a healthy indoor environment, the profiles are made from post-industrial waste, as, for example, old beer crates, where the raw material is known and verified.



ShapeKnit is knitted in one piece and is ready for assembly without further adaptation, cutting, or sewing.



© Haworth

ShapeKnit solution on Haworth's office chair, Fern

Self-supporting fabrics – an eco-friendly choice

Gabriel offers a broad selection of self-supporting fabrics that make it possible to design and manufacture unique, bearing constructions without the use of further materials such as foam and glue. Furniture made without glue is easier to separate and thereby to reupholster or recycle. By reducing the consumption of materials and eliminating the need for glue, self-supporting fabrics are often a more sustainable and eco-friendly choice.

Visit Gabriel's website to explore our complete collection of [self-supporting fabrics](#).

Runner – a 3D mesh fabric

Gabriel's mesh fabric Runner is distinguished by its semi-transparent, 3D mesh structure and comfortable softness that give furniture a voluminous, upholstered look without using foam or glue.

The fabric is made from polyester – including 20% post-consumer recycled polyester from reused plastic bottles – and it is 100% recyclable.

Runner is manufactured with consideration for the environment and user health and is certified in accordance with [STANDARD 100 by OEKO-TEX®](#), [EU Ecolabel](#) and [Cradle to Cradle Certified® Bronze](#).



Web

Web is a durable, functional, and self-supporting mesh fabric with a transparent, light, and airy expression. With an exceptional load-bearing capacity, the fabric is highly suitable for, for example, chair backs, seats, and semi-transparent screen solutions.

Web is easy to use for upholstery without adding foam. By reducing the use of materials, Web is therefore – just like Runner – a more sustainable choice.

Web is certified in accordance with [STANDARD 100 by OEKO-TEX®](#) and [Cradle to Cradle Certified® Bronze](#).



FurnMaster – creating sustainable solutions together with our customers

FurnMaster is an international supplier of complete furniture solutions serving market-leading furniture manufacturers and exclusive, international design brands. FurnMaster manufactures a broad selection of quality furniture – from task chairs to lounge furniture – for both home and contract markets.

As it is the case in the other Gabriel Group companies, sustainability is also a top priority at FurnMaster. The company continuously expands its selection of sustainable components and not least its consultancy services on sustainability issues.

The comprehensive selection of sustainable components includes, for example, materials that are recycled and eco-labelled and thereby able to contribute to the production of healthy products.

In addition to components that are more eco-friendly compared to other alternatives, FurnMaster also offers processes and solutions that ensure a more sustainable end product. These include, for example, to eliminate the use of glue and to ensure easy separation of furniture, making recycling and reupholstering easier.



Sustainable materials from FurnMaster

Eco-labelled fabrics from Gabriel

As part of the Gabriel Group, FurnMaster offers easy access to exclusive upholstery fabrics from Gabriel.

Certified and recycled foam

FurnMaster offers a large selection of sustainable foam products that combine seating comfort with strong technical properties and an excellent environmental profile. The selection includes, for example, foam products certified in accordance with CertiPur, STANDARD 100 by OEKO-TEX®, and EU Ecolabel, as well as recycled foam solutions.

FSC certified wood

FurnMaster offers FSC certified wood. FSC is a global forest certification system, and the FSC label is a guarantee that the wood used comes from forests that are managed responsibly and with consideration for people, wildlife, and the environment. FSC certified products contribute to the protection of the world's forests and support responsible forestry.

Recycled plastic

FurnMaster offers plastic components made from recycled plastic waste. Compared to new plastic, the production of recycled plastic requires less energy, pollutes less, and contributes to the protection of natural resources. Recycled plastic that carries the EU Ecolabel offers full traceability and documentation of the recycled content.

Water-based glue

FurnMaster recommends that glue is avoided, if possible, to protect the environment and to ensure easy separation and recycling of furniture products. If avoiding glue is not an option, FurnMaster offers efficient water-based glues that do not contain harmful chemical substances.

Certified leather

FurnMaster offers a selection of leather products that are certified in accordance with international environmental standards and guaranteed free of harmful chemicals. FurnMaster leather products are STANDARD 100 by OEKO-TEX® certified, carry The Nordic Ecolabel (Svanemærket) or meet EU Ecolabel standards.

Metal and surface treatments

FurnMaster offers metal components that can be integrated in furniture that meet EU Ecolabel standards. In addition, FurnMaster offers various metal surface treatments that are guaranteed free of harmful chemicals and do not pose a risk to the environment, indoor climates, and consumer health.



FurnMaster has manufactured Bolia's sofa "Recover". The sofa is made entirely from recycled and recyclable materials, as for example excess foam from local manufacturers and FSC certified wood.

Reduction of climate impact

An important issue in the global sustainability and environmental debate is how human activity affects the climate. One of the major causes of climate change is the consumption of fossil fuels that release large amounts of greenhouse gases – including carbon dioxide (CO₂) – when combusted. The greenhouse gases create a greenhouse effect where the heat from the sun is trapped in the Earth's atmosphere and causes a gradual increase in temperature with potential serious consequences for the climate and life on Earth.

Energy savings in the production

As a global manufacturing company Gabriel has a duty to reduce our climate impact related to both our production as well as to other activities. We work determinedly to reduce our climate impact by, for example, minimising our energy consumption and by implementing energy-saving solutions in our production lines. Among other solutions, Gabriel has implemented a new warping machine and stenter frame which have resulted in energy savings. Gabriel also works closely together with suppliers and customers to optimise energy usage, joining forces in the battle against climate change.

Renewable energy

Despite of various energy-saving activities and efforts, it is still not possible to eliminate the use of fossil energy in our production. To reduce our climate impact as much as possible, Gabriel uses 100% electricity from renewable sources and have bought Guarantees of Origin that document the origin of the electricity consumed. We have a strong focus on the energy intensive parts of our production, and in November 2020 Gabriel's part-owned dyehouse, Scandye, established a solar cell park with a capacity corresponding to 17% of the dyehouse's annual energy consumption.

Gabriel is carbon neutral – again

In the business year 2020/2021, Gabriel once again became a CO₂ neutral company – or more correctly a CO₂e neutral company. The term CO₂e (carbon dioxide equivalent) not only covers CO₂ but also other similar greenhouse gases such as, for example, methane. Consequently, as a CO₂e neutral company Gabriel has achieved net zero emission not only of CO₂ but also of other greenhouse gases. Colloquially, the two terms CO₂ neutral and carbon neutral are, however, used synonymously with the term CO₂e neutral.

In short, carbon neutrality means that a net zero carbon dioxide emission is obtained by balancing carbon emissions with carbon removal, often through carbon offsetting. In practice, this means that Gabriel supports projects that offer a reduction of carbon dioxide emissions equivalent to, for example, the greenhouse gasses emitted from the natural gas-fired boilers at the company's dyehouse.

Gabriel is a carbon neutral company in accordance with scope 1 and scope 2 of the Greenhouse Gas (GHG) Protocol – one of the world's most widely used greenhouse gas accounting

standards, providing a framework for businesses to calculate their carbon footprint. Together the two scopes cover greenhouse gas emissions directly related to the activities in Gabriel companies and our part-owned dyehouse as well as greenhouse gas emissions related to the production of energy used in Gabriel facilities.

The GHG protocol also deals with scope 3 emissions. Scope 3 covers greenhouse gas emissions related to the materials used in our production and to activities that occur before and after the production process. A significant proportion of Gabriel's emissions are included in Scope 3, because, for example, the sheep that supply the wool for our fabric production are ruminants that produce methane. In addition, the polyester used for Gabriel fabrics are made from petroleum, a non-renewable fossil fuel. To gain an overview of Gabriel's scope 3 emissions, a mapping process has been initiated in connection with the company's continued work with life cycle assessments – [see page 16](#).

CO₂e – what is that?

CO₂ is the well-known term for carbon dioxide, but what does CO₂e mean? The small e stands for "equivalent" and therefore the term CO₂e not only covers carbon dioxide but also similar greenhouse gases that are emitted in connection with a product or an activity. Even though CO₂e neutral therefore is the correct term, CO₂ neutral is, however, commonly used in everyday speech.

Carbon dioxide is the most common greenhouse gas in the atmosphere but there are hundreds of other types of greenhouse gases, for example methane (CH₄), nitrous oxide (N₂O), sulphur hexafluoride (SF₆), nitrogen trifluoride (NF₃), and fluorocarbon (HFCs and PFCs). All of these greenhouse gases are included in the climate agreement, the Kyoto Protocol.

The different greenhouse gases vary widely in the time they persist in the atmosphere and do not affect global warming in the same way. Carbon dioxide, for example, remains in the atmosphere for several hundred years, while methane in comparison is short-lived and only persists in the atmosphere for 8-12 years. Methane is, however, a significantly more potent greenhouse gas compared to carbon dioxide, and emission of 1 kg methane equals the emission of 28 kg carbon dioxide over 100 years. The CO₂e term incorporates the various differences between the greenhouse gases to ensure a total carbon footprint calculation.

Companies that want to report on their greenhouse gas emissions are required to separately account for and report on scopes 1 and 2 as a minimum to meet the requirements of the GHG Protocol, whereas Scope 3 is an optional reporting category. Gabriel's CO₂ neutrality is documented in cooperation with an acknowledged partner with CO₂ accounting and reporting expertise.

Gabriel has been carbon neutral since the business year 2019/20 and supports Beluguppa wind farm in India again in 2020/21.

For more information, please visit www.trackmyelectricity.com/customers/gabriel www.gabriel.dk/media/1682151/Carbon-Neutral-Certificate-Gabriel_20202021.pdf

Carbon neutral products

As something new, Gabriel plans to offer selected carbon neutral products. Documented carbon neutral products require a life cycle assessment that calculates the product's carbon footprint. Since Gabriel works determinedly with life cycle assessments, it is a natural next step to also offer carbon neutral products. The products will achieve carbon neutrality through carbon offsetting.

The scopes of the GHG Protocol

Scope 1 covers a company's direct greenhouse gas emissions that occur from production activities owned or controlled by the company. This includes, for example, emissions from combustion in boilers, furnaces, and vehicles.

Scope 2 accounts for a company's indirect emissions related to the production of electricity purchased and consumed by the company. Gabriel's scope 2 emissions equal 0, as Gabriel only consumes 100% renewable electricity

Scope 3 covers a company's indirect emissions of greenhouse gases related to materials used in the production or to costumers' and consumers' activities following the production.



In November 2020, Gabriel's part-owned dyehouse, Scandye, established a solar cell park with a capacity corresponding to 17% of the dyehouse's annual energy consumption.

Progress in numbers and targets

SUSTAINABILITY - RESULTS AND TARGETS				
Note	Targets 2021/22	Results 2020/21	Results 2019/20	Results 2018/19
Gabriel Group - Management systems				
ISO 9001 (Number of certificates)	17	16	16	16
ISO 14001 (Number of certificates)	8	7	7	7
FSC (Number of certificates)	2	2	2	2
OHSAS 18001 og ISO 45001 (Number of certificates)	1	1	1	1
SA8000 (Number of certificates)	1	1	1	1
FISP (Number of certificates)	1	1	1	1
IIP (Number of certificates)	1	1	1	1
ISO 50001 (Number of certificates)	1	1	1	1
1 Gabriel Group - Fabric labels				
Proportion STANDARD 100 by OEKO-TEX® (%)	97	94	97	96
Proportion EU Ecolabel (%)	67	67	61	57
Proportion Cradle to Cradle Certified® (%)	17	17	17	20
Gabriel Group - Gender balance				
Average number of employees		1,207	1,151	855
Board of directors (% underrepresented gender)	See annual report	25	25	25
Top management (% underrepresented gender)	See annual report	0	0	0
Middle management (% underrepresented gender)	See annual report	32	32	32
All employees (% underrepresented gender)		40	40	50

SUSTAINABILITY OBJECTIVES - TARGETS AND ACTIONS			
Topic	Targets 2020/21	Actions and results 2020/21	Targets 2021/22
Customer cooperation	Increased cooperation with customers on projects that promote sustainability, including Gabriel Academy.	Throughout the year, we have cooperated extensively with our customers, and online meetings have been an efficient tool for dialogue. Customer interest in circular economy is extensive and there is a demand not only for furniture fabrics but also for data.	We continue our efforts and increase the number of active customer projects even further.
Customer cooperation	An increased focus on internal training of key account and field sales managers in topics relating to sustainability.	All employees with customer contact have received training in sustainability, how we manufacture our products, and the benefits of choosing Gabriel products and services.	Continued internal training of key account and field sales managers in sustainability.
Sustainable materials - FurnMaster	Intensification of the cooperation between FurnMaster and its key suppliers to increase FurnMaster's ability to deliver sustainable materials to customers.	Customers increasingly buy EU Ecolabel and FSC certified furniture. In addition, there is an increased focus on the content of chemicals in, for example, glue and foam.	Increase the selection of sustainable materials and increase our consulting on sustainability issues. LCA and research will be included in our evaluation of materials. Specific focus areas include environmental labels and circular economy.
Sustainable materials - Fabrics	Systematic assessment of all incoming raw material components with regard to meeting standards such as e.g., Greenguard, WELL, LEED, etc.	The activity has been completed. IT solutions have been developed and are used actively to assess the properties of all chemicals applied.	Increase the selection of sustainable materials and increase our consulting on sustainability issues. LCA and research will be included in our evaluation of materials.
Sustainable design	Further clarification of Gabriel's criteria for sustainable design within the business area Fabrics, and development of designs in accordance with these criteria.	Increased cooperation and knowledge sharing between Gabriel's design department and the quality and environment department. The effect has been positive, and the close cooperation has resulted in a more sustainable production and more sustainable materials.	New work habits are maintained as an integrated part of Gabriel's sustainability effort.
Circular economy	Intensification of activities as a result of an increased customer interest. Continue to support customer projects that promote circular economy.	Numerous activities throughout the year. Circular economy has been integrated in the company's activities.	We maintain our focus on circular economy and continue to prefer and prioritise circular solutions. Gabriel participates in the development of a new set of circular standards.
Responsible production	Opening of Scandye solar cell park in November 2020. Conduct an analysis of options for energy optimisation involving the use of excess heat from wastewater at Scandye.	The new solar cell park has been put into successful operation and contributes significantly to cover the energy consumption at the dyehouse. The project has been evaluated, and preliminary analyses show that the energy consumption can be reduced significantly. The next step is project design and tendering process.	Investigate the possibility for establishing other renewable energy solutions. Preparation and approval of project proposal.
Responsible production	Focus on the use of renewable energy at Gabriel's suppliers with reference to the GHG Protocol, Scope 3.	This is an integrated part of the life cycle assessment process. We expect to work continuously with our suppliers over a longer period of time and gladly share our experiences with our supply chain.	We maintain the focus on renewable energy and ensure that a larger proportion of Gabriel's supply chain use renewable energy.
Responsible production	Mapping and selection of improvement opportunities in relation to goods transportation.	The topic is clarified in cooperation with important suppliers. The transport sector has been highly affected by the pandemic and consequently, the project must continue.	The project will be continued, and solutions related to, for example, transport and packaging that improve our environmental impact will be implemented.
Responsible production	Consolidation of work environment policies throughout the entire Group as a foundation for further certification activities. ISO 45001 is maintained and further developed at Scandye.	The certification has been maintained at Scandye, and we continue to focus on providing safe and decent workplaces in all group companies.	Decisions will be made regarding certification of other group companies.
Responsible production	Research new technologies with the potential to improve Gabriel's performance in relation to sustainability, including consumption.	Gabriel has invested significantly in new technology especially within weaving, dyeing, and finishing. In addition to a range of environmental benefits, the new investments have resulted in significant improvements within logistics, quality, and operational reliability.	We continue to search for and invest in new technologies that offer a combination of sustainable, environmental, quality, and financial benefits.
Culture and values	Elaboration of Gabriel's Code of Conduct and an increased focus on internal training.	Training has been completed and future efforts within this field will be targeted specific groups of employees. Employees with customer or supplier contact will for example have their knowledge refreshed regarding company policies on accepting gifts from customers or suppliers. No breaches of the company's Code of Conduct are found to have occurred throughout the Group.	The effort is maintained.

ENVIRONMENTAL DATA - PRODUCTION				
Note		2020/21	2019/20	2018/19
2	Focus area			
Gabriel Group - Fabrics production				
	Consumption of raw materials (tons)	2,211	2,041	2,291
3	Consumption of wool (tons)	636	586	696
	Consumption of polyester (tons)	1,262	1,250	1,432
	Consumption of post-consumer recycled polyester (tons)	194	131	99
3, 4	Consumption of polyamide (tons)	73	32	26
	Consumption of other materials (tons)	46	41	37
5, 6	Transport by sea (%)	90	97	98
UAB Scandye				
7, 8, 9	Electricity consumption (MWh), 100% renewable energy	2,372	1,991	2,280
7, 8, 9	Electricity consumption (kWh/kg), 100% renewable energy	1.22	1.22	1.22
	Water consumption (m ³)	231,256	200,340	231,908
	Water consumption (l/kg)	119	123	124
7, 9	Heat and processes, gas (MWh)	17,024	14,185	15,479
7, 9	Heat and processes, gas (kWh/kg)	8.75	8.69	8.90
	Fatal work injuries (number)	0	0	0
	Major work injuries, more than three weeks absence (number)	0	0	0
	Minor work injuries, less than three weeks absence (number)	0	0	0
UAB FurnMaster				
7, 10	Electricity consumption (MWh) 100% renewable energy	339	324	291
7, 10	Electricity consumption (kWh/m ²) 100% renewable energy	21	23	26
7, 10	Heat (MWh)	521	447	380
7, 10	Heat (kWh/m ²)	33	31	35
	Glue consumption, not water based (kg)	0	0	-
	Glue consumption, water based (kg)	28,760	31,600	27,326
	Fatal work injuries (number)	0	0	0
	Major work injuries, more than three weeks absence (number)	1	2	5
	Minor work injuries, less than three weeks absence (number)	5	0	1
FurnMaster Sp, z o.o				
7, 10	Electricity consumption (MWh) 100% renewable energy	402	414	314
7, 10	Electricity consumption (kWh/m ²) 100% renewable energy	23	26	22
7, 10	Heat (MWh)	1,028	820	911
7, 10	Heat (kWh/m ²)	58	51	65
	Glue consumption, not water based (kg)	2,024	999	1,065
	Glue consumption, water based (kg)	7,704	6,820	5,100
	Fatal work injuries (number)	0	0	0
	Major work injuries, more than three weeks absence (number)	2	0	2
	Minor work injuries, less than three weeks absence (number)	6	2	4
FurnMaster, Gabriel North America Inc,				
7	Electricity consumption (MWh) 100% renewable energy	84	122	132
7	Electricity consumption (kWh/m ²) 100% renewable energy	29	42	45
7	Heat (MWh)	274	255	223
7	Heat (kWh/m ²)	94	88	77
	Glue consumption, not water based (kg)	0	0	27
	Glue consumption, water based (kg)	62	305	600
	Fatal work injuries (number)	0	0	0
	Major work injuries, more than three weeks absence (number)	0	0	0
	Minor work injuries, less than three weeks absence (number)	0	0	3

ENVIRONMENTAL DATA - PRODUCTION				
Note		2020/21	2019/20	2018/19
2	Focus area			
Screen Solutions Ltd,				
7	Electricity consumption (MWh) 100% renewable energy	233	203	357
7	Electricity consumption (kWh/m ²) 100% renewable energy	72	76	134
7	Heat and processes, gas (MWh)	367	331	607
7	Heat and processes, gas (kWh/m ²)	113	47	228
	Glue consumption, not water based (kg)	723	665	1,411
	Glue consumption, water based (kg)	3,229	2,255	4,045
	Fatal work injuries (number)	0	0	0
	Major work injuries, more than three weeks absence (number)	0	0	0
	Minor work injuries, less than three weeks absence (number)	0	17	32
UAB Gabriel Textiles				
7	Electricity consumption (MWh) 100% renewable energy	1,214	1,035	1,038
7	Electricity consumption (kWh/kg) 100% renewable energy	0.82	0.81	0.97
7	Heat and processes, gas (MWh)	651	584	692
7	Heat and processes, gas (kWh/kg)	0.44	0.46	0.64
	Fatal work injuries (number)	0	0	0
	Major work injuries, more than three weeks absence (number)	0	1	1
	Minor work injuries, less than three weeks absence (number)	0	0	0
FurnMaster Mexico (Grupo RyL S,A, de C,V,)				
7	Electricity consumption (MWh) 100% renewable energy	508	423	198
7	Electricity consumption (kWh/m ²) 100% renewable energy	34	28	20
7	Heat and processes, gas (MWh)	-	-	-
7	Heat and processes, gas (kWh/kg)	-	-	-
	Melting glue consumption (kg)	27,283	15,105	10,200
	Glue consumption, water based (kg)	2,800	1,195	400
	Fatal work injuries (number)	0	0	0
	Major work injuries, more than three weeks absence (number)	1	0	0
	Minor work injuries, less than three weeks absence (number)	9	3	4
Work injuries - consolidated				
	Fatal work injuries (number)	0	0	0
	Major work injuries, more than three weeks absence (number)	4	3	8
	Minor work injuries, less than three weeks absence (number)	20	22	46

The above covers all Gabriel-owned companies including the dyehouse Scandye.
Reporting period: From 01-10-2020 to 30-09-2021.

Notes

Note

- 1 This includes products in the price list but does not include laminated products.
- 2 Data on raw material consumption cover the business area Fabrics and Gabriel's dyehouse, Scandye. In addition, the data include information on significant consumption in Gabriel-owned production companies.
- 3 The consumption of polyamide has been reported separately and not as part of the wool consumption in the 2019/20 and 2020/21 statements. Therefore, the numbers concerning the consumption of wool have been adjusted accordingly for 2018/19.
- 4 Polyamide is used in ShapeKnit products, which became a part of the product portfolio in 2019/20. Consequently, the consumption of polyamide is expected to increase in the coming years.
- 5 This does not include distribution of finished goods that are mainly distributed by truck.
- 6 The drop in the transportation share is related to the extended delivery times world-wide combined with an increase in demand.
- 7 Gabriel sources 100% renewable electricity documented by Guarantees of Origin and supports projects that CO₂ compensates for gas consumption.
- 8 In November 2020, a solar cell park was established at UAB Scandye. The solar cell park generated 330092 kWh/14% of the total electricity consumption at UAB Scandye.
- 9 An increase in polyester dyeing results in an increase in energy usage.
- 10 The production area in new buildings will be expanded significantly in the coming years which is expected to result in a relative reduction of energy usage.
- 11 In December 2018, Gabriel took over the company UAB Baltijos Tekstilė. Data cover the full business year 2018/2019.
- 12 In April 2019, Gabriel took over the company Grupo RYL S. A. de C. V. Data cover the period April to September in the business year 2018/2019.